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District 65
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New England,
Long Island
Organizing
Drives
Start Feb. 1

— See Page 3



Labor Hits 'Inadequate' GOP Minimum Wage Boost Proposal

WASHINGTON, D.C.—The "trickle-down" theory of the Republican Administration has now been applied to minimum-wage legislation, and has drawn a sharp rebuke from organized labor. Pres. Eisenhower's recommendation that the federal minimum wage be boosted from 75c to 90c an hour, hit by labor as a still inadequate figure, was watered down further in a bill introduced by Republican Sen. Smith of New Jersey.

Smith's bill would postpone the effective date of the 90c minimum, until next year, and it made no mention of extending coverage to groups now exempt, as proposed by the President. Labor Sec. James P. Mitchell, in a news conference, declined to spell out what the Administration actually wanted in the way of extended coverage, but he did indicate that he felt retail and service employees, now exempt, should be covered.

Sharp contrast to the disappointment felt by labor over the inadequacy of the President's labor recommendations was the support given by CIO unions in New York State to the program of newly-elected Gov. Averell Harriman.

Harriman presented his program at a special meeting of the State CIO executive board, of which RWDSU Vice-Pres. Julius Sum is a member.

Harriman's program, designed to cut unemployment and prevent the "pirating" of industry by states with lower labor standards, calls for increasing the national minimum wage to \$1.25, higher federal standards in unemployment insurance and workmen's compensation, and repeal of the T-H provision that encourages passage of state "right-to-work" laws.

Harriman Proposals

In the field of state legislation, Harriman's labor proposals were heartily endorsed by the CIO representatives. They included recommendations to increase unemployment insurance payments to a maximum of \$36 a week, plus \$4 for each dependent; extension of unemployment insurance and disability benefits coverage to employers with one or more employees instead of the present four or more (in line with the campaign pledge sought for and received last fall by the RWDSU and other unions); improvements in the workmen's compensation law, and detailed programs on other labor and social legislation.

The State CIO also called for action to prevent runaway shops from establishing sweatshop conditions in the more backward states. Council Pres. Louis Hollander urged the national CIO to call a conference of its affiliates from New York, New Jersey, Pennsylvania and the New England states for joint action on the runaway shop problem.

Wage Floor Needs Prop

AN EDITORIAL

Pres. Eisenhower's State of the Union message to the opening session of Congress called for increasing the federal minimum wage from the present 75c to 90c per hour, and for extending coverage under the minimum wage law to an unspecified number of 36 million workers not now covered. These recommendations fell far short of the \$1.25 minimum and coverage of all workers in interstate commerce proposed by the CIO.

Yet even a 90-cent minimum wage would represent progress, inadequate though it is. Not only would it set a higher floor under our national wage structure, but it would tend to push up wages and purchasing power in general. Most important, it would represent a real gain for millions of workers in this country who are still earning 75, 80 or 85 cents an hour.

Boosting the minimum wage has other important effects too: by helping to eliminate sweatshop conditions in certain areas, it will reduce the trend of runaway shops escaping from higher-wage localities to these areas. Textile mills, for example, have moved South from New England to take advantage of lower labor standards, and have left behind them widespread unemployment, and blighted, industryless towns. The long-term effect of these runaways is to reduce all labor and living standards.

The United States protects the standards of American labor from the unfair competition of products made abroad under "coolie labor" conditions by imposing a tariff on such goods. Products manufactured by unpaid or low-paid prison labor are kept off the general market. But what protection is there against the competition offered by employers in the most backward states whose exploitation of their employees strikes a low blow at the conditions of workers everywhere?

Many states are spending millions of dollars a year on advertisements, booklets and publicity in an effort to induce industry to come to those states. What are they offering? Freedom from all state and local taxes for a period of years. Bond issues to provide them with free factories, warehouses and other buildings. And, above all, an ample supply of cheap, docile, unorganized labor. To make sure that these workers remain low-paid, docile and unorganized, these states are frantically outbidding each other in adopting anti-labor legislation. The wave of "right-to-work" laws and other anti-union bills is directly traceable to this drive to bring in industry at the expense of the workers.

Now, we can either let this anti-labor race among the states continue unchecked until every law that sets minimum labor standards is wiped off the books—or the federal government can use its powers to set decent minimums that apply to ALL states and thus help to eliminate human exploitation as a come-on for industry.

The RWDSU, like every other CIO union, will continue its fight for a \$1.25 minimum wage. Every union member has a stake in this campaign. Write NOW to your Senator and Congressman, urging them to back proposals for this increase, and for extension of coverage.

Exclusive Interview With Mrs. FDR: Page 11



ONE OF THE BUSIEST WOMEN in the world, Mrs. Eleanor Roosevelt, took time out to give 'Record' Editor Max Steinbock an exclusive interview, in which she expressed her views on labor, politics, peace and many other topics. Photo above was taken during the interview, which appears on Page 11.

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rwdsu RECORD

New England, L. I. Organizing Drives Set

Carrying through on its pledge to organize the unorganized, the Retail, Wholesale and Dept. Store Union announced that Feb. 1 would be the kickoff date of two organizing campaigns, one in Long Island, N.Y., the other in the Providence, R.I.-Attleboro, Mass. area of New England.

In making the announcement, Pres. Max Greenberg said that both drives would be joint efforts of the International union and all its affiliated

locals in the respective areas. Shops which are organized will be assigned to the local with appropriate jurisdiction. He stressed that the locals would assume primary responsibility for the campaigns, with the RWDSU furnishing guidance, coordination and whatever other assistance is within its means.

In both instances, preliminary planning for the campaigns have been under way for some time. Detailed plans for action in New England were worked out at a meeting of union officers in the area held in Providence on Dec. 28.

Providence Meeting Held

Attending the planning meeting were Pres. Greenberg, Organization Dir. Alvin E. Heaps, Exec. Vice-Pres. Alex Bail, New England Dir. Thomas Leone, RWDSU Vice-Pres. Joseph Honan; George Mooney, Joseph Casey, Nat Kushner, Kathryn Lloyd and Kurt Hayford, all of the New England Joint Board; and Int'l Reps. Robert Rondeau, Walter Morrissey, and Frank Petrucci.

A subsequent meeting on Jan. 5 of Pres. Greenberg, Heaps, Bail, Honan and Leone whipped the plans into final shape. The campaign will center in Providence and radiate from there throughout the area, with union offices in several cities serving as headquarters.

The impetus for the Long Island drive was furnished originally by Women's Apparel Local 1125, Drygoods Local 1102 and Men's Furnishings Local 721, all of whom had felt the impact of the movement of retail and other business from the city to the suburbs.

A survey by International officers and representatives of possibilities and problems to be faced in Long Island was followed by a meeting on Jan. 6 at the Hotel Commodore, where top officers of nearly every local in New York City gathered to consider plans for the campaign.

Suburban Trend Analyzed

Pres. Greenberg opened the discussion with an analysis of the trend toward the suburbs and the need for organization. He stated his conviction that the locals "have the resources, the manpower and the know-how to do the job." He pointed out, however, that many obstacles would have to be overcome and that the drive could not be expected to produce tremendous results overnight.

A step-by-step outline of the campaign program was presented by Heaps. This called for assignment by each of the larger locals of at least one full-time organizer, with the smaller locals combining to provide additional manpower. The 3,000 RWDSU members who live and work in Long Island would

RWDSU, Teamsters In Joint Drive

GRAND RAPIDS, Mich.—A joint organizing campaign by the RWDSU and the AFL Teamsters—a direct outgrowth of the mutual cooperation pact between the two unions in the Midwest—is under way at the Roskam Baking Co. of this city, bakers of Heaps Bread, reports Int'l Rep. John Kirkwood.

At the same time, representatives of the RWDSU and the Teamsters embarked on a joint educational campaign to acquaint both AFL and CIO members in this highly unionized area with the issues in the Roskam drive.

Kirkwood said that organization of Roskam, the last unorganized bakery in the area, will clear the way for establishment of a 5-day week for bread truckdrivers. He and his brother Tom, also an RWDSU organizer, are working closely with Teamsters Rep. Lee Haney and other AFL leaders in organizing the drive.

also be involved in the drive, he said. Bail suggested that the locals gear their efforts to at least a year's campaign, and that plans be prepared for proper servicing of workers organized during that time. He described plans for the New England drive, relating them to the Long Island campaign.

A thorough discussion followed, in which Vice-Presidents Louis Feldstein, John Cooney, David Livingston, Martin Koppel, Jerome Kaplan, Julius Sum, John Horan and Theodor Bowman participated, as well as Local 50 Pres. Frank Scida and Local 287 Bus. Agent Jack Maltz.

Job Rates Boosted

Many facts and suggestions came out of this discussion, including a detailed analysis of problems to be encountered in Long Island by Maltz, who served for 12 years as secretary-treasurer of the Nassau-Suffolk CIO Council. He declared that the RWDSU could count on substantial assistance from other CIO unions in the area. Koppel urged that cooperation be sought from the Teamsters and other AFL unions as well.

Livingston referred to the concentration by large department stores on their suburban operations, and cited District 65's campaign to organize Bloomingdale branches in Queens, Westchester County and Connecticut, where other RWDSU locals had rendered great cooperation. He said that a drive at suburban branches might well bring about the eventual organization of still-unorganized New York department stores.

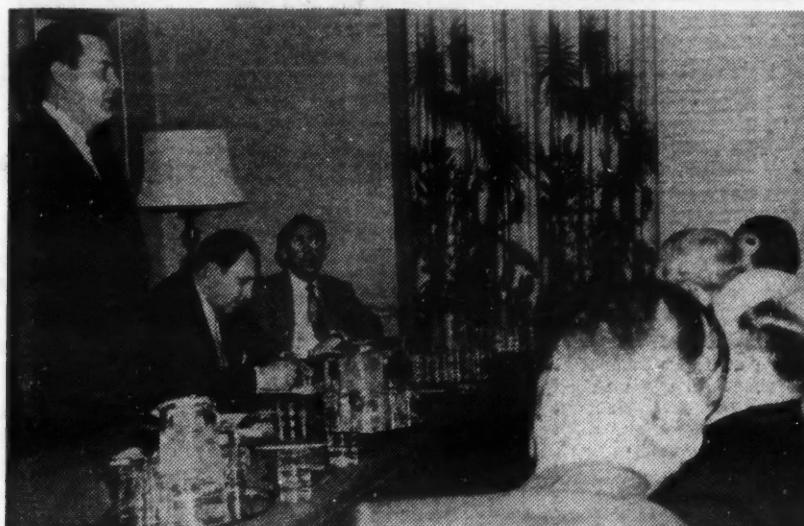
The response among all the local leaders at the meeting was enthusiastic, with unanimous pledges of support for the drive. As this issue of The Record went to press, final details of the projected campaign were being worked out.

CIO In Polio Drive Honoring FDR

A Birthday Memorial Concert in tribute to the late Franklin Delano Roosevelt will be held in New York on Jan. 30, the 73rd anniversary of his birth. The Roosevelt Birthday Memorial Committee looks upon the date as an opportunity to honor his memory by aiding the fight against infantile paralysis.

This year, "73 Clubs" are being formed all over the country to raise money for the National Foundation for Infantile Paralysis. The Foundation calls 1955 the "year of decision," when the world awaits the results of the Salk vaccine tests. This year 20,000 victims of this disease must be treated.

Pres. Walter Reuther, a member of the Honorary Committee, in a message to all CIO unions urged that the National CIO and all affiliated unions join in the campaign.



OPERATION LONG ISLAND is subject of "briefing" by Organization Dir. Alvin E. Heaps at meeting of New York RWDSU locals Jan. 6 which mapped plans for joint organizing drive in suburban area. At table with Heaps are Pres. Max Greenberg and Exec. Vice-Pres. Alex Bail, both of whom spelled out prospects and objectives of campaign.

2000 at Post Cereal Win Average 7c Hike

BATTLE CREEK, Mich.—The 2,000 members of Local 374 who work in Post's Cereals, a division of the huge General Foods Corp., ratified a new contract earlier this month providing wage increases of seven cents an hour on the average plus a number of other gains, Pres. Forrest Powers reported.

A supplementary agreement covering the 50 plant cafeteria employees, who joined Local 374 last month, has yet to be worked out, it was reported.

The new contract covering the big plant, running for two years, was agreed upon after three months of negotiations. Powers said the talks were drawn out because of a management proposal for a change in the incentive system, which would work to the employees' disadvantage.

Discussion Adds Facts

Settlement on this issue was reached when it was agreed that, in addition to four cent hourly general increases, four cents an hour would be added to all hourly rated job classifications beginning Feb. 14. The general increase is retroactive to Nov. 15.

Agreement was also reached on a

wage survey by management of rates in the community on Nov. 14, 1955, and adjustment of plant wages—upward only—so they will compare in the same way to the community average as they did on Nov. 15, 1954.

Among other gains are vacation improvements, pay for holidays falling on Saturday, redefinition of break periods and changes in job placement and work schedule practices.

The negotiating committee included, in addition to Powers, Fred Messner, James Eastwood, Richard Hillyer, Max Engle, Harry Hamblin, Ada Yoder, Mayme Smith, Vernon Burill, Robert Petts, Russ Vander Veen, Robert Fox, Forrest Wright and George Hornberger.

Heading up negotiations for the company was Personnel Manager R.B. Cribbs.



ON THE DOTTED LINE is where Forrest Powers, president of Local 374, Battle Creek, Mich., is putting his signature on the new Post Cereals contract, which provided average wage hike of seven cents an hour and other gains. At left of Powers is R. B. Cribbs, company personnel manager. Others in photo are members of union and management negotiating committees.

TEST Your LABOR IQ

1. The AFL and CIO are opposed to "right-to-work" laws because they:
 - a) promote child labor
 - b) outlaw the union shop
 - c) encourage monopoly
2. The Secretary-General of the United Nations is:
 - a) Trygve Lie
 - b) Henry Cabot Lodge
 - c) Dag Hammarskjold
3. The South African policy of separating racial groups is called:
 - a) "apartheid"
 - b) "Jim Crow"
 - c) "extra-territorialism"
4. Rule 22 is:
 - a) an important provision of the Fifth Amendment to the Constitution
 - b) a Senate Rule which makes it possible to block civil rights legislation by means of the filibuster
 - c) a safety rule recently adopted by the Railway Brotherhoods
5. The Chairman of the Senate Committee which was appointed to investigate the censure charges against Senator Joseph McCarthy was:
 - a) Senator Ralph Flanders of Vermont
 - b) Senator Arthur Watkins of Utah
 - c) Senator Karl Mundt of North Dakota

Each correct answer counts two points. Score yourself as follows: 2-4, poor; 6-8 average; 9-10 superior.

ANSWERS

1. b) outlaw the union shop; 2, c) "apartheid"; 3, a) Dag Hammarskjold; 4, b) a Senator Karl Mundt of North Dakota; 5, a) Senator Arthur Watkins of Utah.

Labor News Roundup

LABOR UNITY DRAWS CLOSER

WASHINGTON.—The next stop on the road to AFL-CIO unity and the creation of a "single trade union center in America" will be Miami Beach, Fla., in February.

On Feb. 8 a six-man unity subcommittee will draw up for consideration of the full unity committee "something on the more important subjects" on which broad agreement has already been achieved. The full committee meets the following day.

Both AFL President George Meany and CIO President Walter Reuther said here in a joint press conference that the prospects for uniting their two organizations "are better than they have ever been."

"I don't see any major problems standing in the way of merger—only a lot of small problems," Meany said.

No target date is being set for unity, the two presidents stressed.

"We are not setting a time table," Reuther said. "We don't want to work under the pressure of a deadline. Most of us have other obligations to attend to and we don't want unity negotiations to disrupt our lives. We are not going to wrap up unity at the February session."

"We will work as quickly as we can," Meany said.

The unity meeting in Florida will be held at the conclusions of the AFL executive council meeting at which many other problems will be considered.

MANY EMPLOYERS VIOLATING LAW

NEW YORK CITY.—Minimum wage, overtime or child labor laws were violated by more than half of the firms investigated in New York and New Jersey by the Wage & Hour Division of the U. S. Dept. of Labor, Regional Dir. Frank Meunch disclosed.

Of the 6,600 firms investigated during 1954 in the two states, 3,400 had violated the federal wage and hour laws, Meunch said. A total of \$1,200,000 in back wages was due 16,000 employees.

CIO ADVICE ON 'UNFAIR' CHARGES

CIO General Counsel Arthur J. Goldberg has officially advised all CIO unions to continue to file unfair labor practice charges promptly despite the vacancy in the office of National Labor Relations Board General Counsel.

Goldberg said "NLRB machinery for processing unfair labor practice charges will be substantially crippled" as the result of the vacancy which occurred on Dec. 20, when the term of former General Counsel George Bott expired.

The CIO official noted that NLRB regional directors have been "instructed not to issue any complaints" so long as the post remains unfilled. "Presumably," Mr. Goldberg said, "this is based on the provision of the Taft-Hartley Act, which vests broad power on complaints in the general counsel."

But Mr. Goldberg continued in an official memorandum to all presidents of CIO unions, "despite this new delaying factor, you should continue to file charges promptly in the normal manner." The Taft-Hartley Act

prohibits the issuance of complaints based on unfair labor practices occurring more than six months before the charge is filed. Thus if you postpone filing charges until a new General Counsel is appointed, you will run the risk of having the charges invalidated by the six-month limitation.

"Moreover, charges filed during the period of vacancy will probably be accorded certain preliminary processing which should enable the General Counsel to act more promptly on issuing complaints once he assumes office."

ARE BUSINESSMEN MISUNDERSTOOD?

WASHINGTON.—The United States Chamber of Commerce is very unhappy because a recent poll shows that people think union leaders have done more to protect the freedom of the individual in the United States and to raise the standard of living than have businessmen. It thinks that this is all due to the fact that "businessmen have failed to explain their role in society to their employees."

Here is what it is all about.

Recently the Opinion Research Corp. made a nationwide survey of 1,100 manual and white collar employees. Among the questions asked were:

"Which would you say has done the most to improve the living standards of the people in this country?"

Here were the answers:

Union leaders	47 percent
Business leaders	18 percent
Government leaders	18 percent
All three	5 percent
No opinion	12 percent

And, "Which would you say has done the most to protect the freedom of the individual in this country—government leaders, union leaders or business leaders?"

The answers:

Government leaders	59 percent
Union leaders	18 percent
Business leaders	7 percent
All three	1 percent
No opinion	15 percent

Commenting on the results of the poll, the Chamber's newspaper advises businessmen to take employees into their confidence, to show "how their welfare is bound up in the company's welfare," and to "demonstrate to them that their share of the company's earning is fair and proper."

Tries to Break Strike With T-H

BOSTON—The Colonial Provision Co. has moved to secure a Taft-Hartley election in which strikebreakers would vote while the 250 striking members of Local 11, United Packinghouse Workers of America, CIO, would be barred from the ballot. The strike began Oct. 27.

Company spokesman testified in injunction proceedings that they are paying city police and "private eyes" to escort newly-hired strikebreakers through the union picket lines, limited by injunction to ten strikers.

Both AFL and CIO unions in the area have joined the strikers in a vigorous "Don't Buy" campaign aimed at Colonial Provision's hams and sausage products.

what's new in our industry

Food Fair Stores sales for 1954 amounted to \$420,000,000. Pres. Louis Stein predicted '55 sales would approach \$500,000,000. He also predicts that the food industry as a whole would hit almost \$1,000,000,000 above 1954's record of \$41,000,000,000. Top ten mercantile establishments in the U.S. are the same today as in 1939. They are in order of volume of sales: Sears, Penney, Ward, Woolworth, Allied Stores (including Sterns), Federated (including A&S and Bloomingdale's), May Co., Kresge, Macy's, Grant. Sales increase for group was 242% over 1939. London Records have cut prices in line with cuts made by RCA-Victor which started price reduction swing in the record business. Revlon Products Corp. has set aside \$10,000,000 of its 1955 budget for advertising program here and abroad. Revlon Pres. Charles Revson said sales have increased 20% over the previous year, setting new record for Revlon and marking 23rd year of consistent gains in profits. Pillsbury Mills, leading flour mill, showed net earnings of \$2,747,000 for six month period in 1954 as compared to \$2,434,000 for the same period in 1953. Shoe sales figures show that women bought half of the shoes sold in the U.S. although they comprise one-third of the population

Women shoppers helped in the selection of 81% of men's pajamas, hose and underwear and in the selection of 81% of other men's apparel according to a survey by National Assn. of Retail Clothiers and Furnishers. New York City Planning Commission adopted a resolution barring carousels, ferris wheels, pony rides, miniature golf courses and other types of amusements from retail zones. Last year they banned freak shows, shooting galleries, etc., primarily to aid the Times Square area. Nestle Co. revealed that instant coffee sales accounted for 30% of all retail coffee sales in 1954. They also noted in passing that the days of the five cent chocolate bar are numbered. Cross County Shopping Center in Yonkers rang up \$30,000,000 in sales for their first eight months. Express Rates were cut 25-30% on clothing for shipments of 125 lbs. and up in apparel and accessories. This may effect retail prices. Toy Industry in 1954 topped the billion dollars retail sales mark for first time, president of Toy Manufacturers Assn. announced. Standard sizes for women are being pushed by the Commerce Dept. trying to get makers of all kinds of women's apparel to use the same size numbering system and use the same measurements for

each size for all types of garments. Cleveland retailers are suggesting free bus transportation within huge shopping centers to eliminate long walks for customers. Canned whole milk is being suggested by steel companies who are experimenting in this field. Snow Crop and Minute Maid reducing wholesale prices to meet competition of less known brands, such as Pasco Packing Co. Lionel Corp. bringing Gimbel's, Macy's, Gertz and Logan stores to court to restrain them from cutting prices. Hygrade Products sales and profits way over 1953 figures. Modell's reported to have five sites in Metropolitan New York in mind for new stores.

DEPARTMENT STORE NOTES: The 14th Street Assn. of N.Y. raising \$130,000 in promotional funds to rouse interest in the area's shopping opportunities reportedly hurt by Ohrbach's moving to 34th St. Arnold Constable will erect an eight story addition to its 5th Ave. store. The main store will get escalators and air conditioning. Bamberger's will have a branch in the Paramus, N.J. shopping center. Bernard Gimbel board chairman of Gimbel Bros. said that 1954 ended on a strong note and "from most indications is a forerunner of continued business improvement in 1955." Christmas season sales in

New York City exceeded last year's by 6%, and merchants say returns for credit and exchanges were lower. Oppenheim Collins' three story branch in Greenwich, Conn., was closed. Greenwich was not considered a good shopping community by the firm. An estimated 60 people employed by the store were let go on short notice. Stern's Pres. McLeod announced that not a single department in the entire store did worse in 1954 than in 1953, and profits continue to increase. Suburban stores are accounting for more and more of the retail business in 14 of the largest metropolitan areas in the country according to a recent study, although biggest share of retail market is still in the cities. In Pittsburgh and Boston the suburban area's total retail sales are larger than the central city's. Allied Stores Corp. reports it will have ten new shopping centers within three years at a cost of \$292,720,000. New centers will be built in Northern N.J.; Peabody, Mass.; Levittown, Pa.; Houston, Texas; Cincinnati; Minneapolis and Long Island. Already operating are centers in Seattle; Rochester, Minn., and Framingham, Mass. Largest of the network will be Paramus, N.J. center.

Raises Won For 250 In Local 377

NEW YORK CITY—Local 377, which has been functioning under the administration of RWDSU Organization Dir. Al Heaps, has won contract renewals in two plants, it was reported by Int'l Reps. Nap Massa and Dominick Ruiz. The plants are Universal Fabricators and American General Thermostat Corp., employing a total of 250 members.

At Universal, which does metal fabricating, approximately 100 workers won wage boosts of 7½ cents an hour, retroactive to Sept. 20. The new contract also provides pay for holidays which fall on Saturdays, and vacation improvements.

The committee included Shop Steward Otis McKenzie, Edith Love, Irwin Brown, Julio Arzuaga and Dorothy McKenzie.

The American General Thermostat workers won seven cents an hour, effective July 1, insurance coverage for members and families, wage progressions plus other gains. The committee included Shop Steward Rose Carrabis, night shift Steward Elizabeth Lanzilli, Eileen Hart, Carmen Felichiano and Angela Bene-stuto.

Local Officers Installed in N. E.

PROVIDENCE, R.I.—The oath of office was administered to newly elected officers of Local 300 of the New England Joint Board by Joseph H. Honan, president of the NEJB, on Jan. 4. The officers are Ben Feinstein, pres.; Fred Lennon, vice-pres.; Robert Finn, fin. sec.; Charles Kushner, rec. sec.; and Raymond Dettore, sgt.-at-arms.

The new Executive Board consists of Albert Montanaro, John McCarthy, Victor Mackosoud, Vincent Toppi, Charles McCrudden, Fred Roberts, Ethel Stone, James Barone, Jules Viola, Sam Kerr, William Schucht, and Irving Davis.

Back RWDSU Drive

NEJB Vice-Pres. Nat Kushner in the organization report, dealt with the organizing drive being conducted by the International Union, which resulted in authorization for the officers and executive board to act as a committee to promote the drive. A committee of women, headed by Mrs. Stone, was named to aid in the drive.

Pres. Honan also installed the newly elected officers of Local 528 in Woburn, Mass. They are John McCormack, pres.; Gordon Reardon, vice-pres.; William Doherty, treas.; Thomas O'Connor, sec.; Frank Romano, shop steward and Joe Lynch, sgt.-at-arms.

The members also drew up plans for coming negotiations with the Aberjona Co., Bird's Eye Division of General Foods, due to start Feb. 1. Demands include a 10 cents an hour wage increase, an additional holiday, and other improvements in working conditions.

New York & Northeast

Big King Kone Plant Goes RWDSU By 2-1 Vote in NLRB Election

NEW YORK CITY—Another mark of the continuing progress in new organization by the RWDSU was registered late last month in a 2-1 election victory for Local 50 in the King Kone baking plant, which makes Melba toast and other well known brands of baked goods.

Organization of the 140-man shop was the result of a two-month campaign led by Local 50 Pres. Frank Scida. An AFL union involved has filed objections to the election, but Scida said it was his belief they would be dismissed.

Participating in the campaign were Local 50 Business Agents Valentine Zorros, Neil Longarzo and Tony Scida. King Kone employees active on the organizing committee included A. Mundo, Juan Muniz, Pedro Palermo, Juan Ruiz, Maximino Colon, Carmelo Suenmayor, Eleanor Torres, Jose Rodriguez, Jose Diaz and Emilio Feliciano.

The election was held under NLRB auspices on Dec. 21, and resulted in a vote of 78 for Local 50, 40 for the AFL local and four challenged.

In other developments in Local 50, Scida reported that the union was in the midst of negotiations with some 15 companies, including Loft Candy Co., Delicia Candy, Fruit Products, S & S Cone Co., Phoenix Candy, J. S. Volk and others. Some of the pacts are being reopened for wage negotiations only, while others are subject to a complete range of demands.

In the contracts with complete reopenings, the union is demanding a 15 per cent wage increase, eleven paid holidays instead of ten, three weeks vacation after ten years employment, and an increase in employers' welfare payments from the present 3 per cent of payroll to 3½ per cent.



RWDSU-TEAMSTER COOPERATION in organizing big Bloomingdale branch store in Stamford, Conn., where strike looms after firing of two committee members, is subject of this meeting. L. to r., Bus. Agent Fred Roberto of Teamsters Local 191, Stamford, Sec.-Treas. Joseph Pisano of New England Teamsters Conference, District 65 Pres. David Livingston, RWDSU Vice-Pres. Martin Janow, business manager of Local 282, Connecticut, who assisted in bringing both unions together, Chief Org. Carl Andren of Bloomingdales Local 3, and '65' Organization Dir. Bill Michelson (back to camera).

Welfare Program Benefits Increased For 8000 in New York Department Stores

NEW YORK CITY—Important improvements in health and welfare plan benefits for more than 8,000 members of District 65 employed in department stores were voted by the Trustees of the Store Workers Security Plan at their semi-annual meeting on Jan. 14. Attending the meeting were union trustees and employer trustees from Bloomingdale, Sterns, Gimbel's, Namm-Loesers and Saks-34th.

The Security Plan now provides complete hospitalization for a member and his family; complete medical care for member and family under the Health Insurance Plan of New York, with doctor care at home, the doctor's office or hospital at no cost to the member; a retirement plan; life insurance ranging from \$1000 to \$4000; sick benefits and maternity benefits.

District 65 Pres. David Livingston, who chaired the meeting of the Trustees, announced the following improvements, effective Feb. 1, 1955.

- Maximum sick benefits are increased from \$42 to \$50 per week.
- New employees are eligible for benefits after 90 days of continuous employment instead of the previous requirement of six months' continuous employment.

(There was extensive discussion as to the cost to the Plan of this change, and it was agreed to test the reduced eligibility period for one year, and then assess the effects of the change.)

- Burial Benefits are instituted for store workers, identical with those provided under the 65 Security Plan. These include provision of a complete funeral service, arranged by the Plan for deceased members, casket, coach, hearse and burial in the Union cemetery grounds; or, where the family prefers to make its own funeral arrangements, an allowance up to \$280 towards the expenses.

The Trustees also voted to establish benefits for the recently organized Thursday and Saturday employees and contingent employees in the stores, as follows:

- Those employed on a regular sched-

ule of less than 2 full days a week are eligible for personal hospitalization after 6 months of employment, and N. Y. State Disability benefits.

- Those not employed on a regular schedule are eligible for N. Y. State Disability Benefits.

Another improvement, proposed by the Union trustees, was tabled by the employer representatives. This would have authorized the Security Plan, where store workers suffer an illness or injury covered by Workmen's Compensation, to pay the difference between Workmen's Compensation and the regular Security Plan benefits.

Report on Plan's Operation

The action of the Trustees followed a report on the operation of the Plan by Security Plan Administrator Kenneth Sherbell, covering the six-month period from Feb. 1 through July 31, 1954. The report showed a total of \$412,000 in benefits to members during this period, and an income of \$760,000. Reserves of the Store Workers Plan grew by over \$300,000 during these 6 months, and totaled \$950,000 as of July 31, 1954.

The report to the Trustees noted the tremendous savings effectuated by the policy of self-insurance, which has made possible the steady expansion of benefits. Self-insurance, coupled with efficient administration, the report noted, kept administrative costs of the Store Workers Security Plan to 5½% of income, as contrasted with an administrative cost of 17 to 21 per cent in comparable insurance company plans.

Participating in the meeting were employer Trustees Vincent Brennan of Bloomingdales, Herbert MacIntosh of Sterns, Maxwell Pierce of Gimbel's, Sydney Zneimer of Namm-Loesers, and Terence Collins of Saks-34 St., and Union Trustees David Livingston, Jack Paley, William Michelson, Carl Andren, Nicholas Carnes and John Meegan.



NEWLY-ELECTED OFFICERS of Local 444, Quincy, Mass. were installed by New England Jt. Board Pres. Joseph H. Honan Jan. 8. L. to r. in front row are Chief Steward Stephen Balchunas, Vice-Pres. Joseph Del Vecchio, Pres. Henry Cottell, Sec. Carl Nelson, Fin. Sec. Harold Krieman. In back row are NEJB Rep. Hugh McCaffrey, Local executive board members Fred Paul, Harold Martin, Paul Schworm, Wilbar Larson, Frank Saccoach, and Joseph H. Honan. Installation meeting was followed by a buffet supper and dance.

Quaker Oats Plant In Depew Settles

DEPEW, N.Y.—Following true to the settlement pattern established by the Joint Council of Quaker Oats Locals, the Quaker employees of Local 115 won a package increase of seven and a half cents an hour, Council Pres. James Walsh announced.

Pay envelopes of the 60 employees were increased by five cents an hour as a result of the contract, and the balance of the package goes to provide a hospitalization and surgical benefits plan for which the company pays half the cost. The wage boost is retroactive to Dec. 22.

Walsh, who is business agent of Local 125 in St. Joseph, Mo., as well as Quaker Council president, attended the final stages of the contract talks last month, when the union put forth its last proposals.

After three days of intensive negotiating between company and union representatives the management agreed to the union's wage proposals, major stumbling block of the talks, up to that time.

Members of the union committee were Adeline Fisher, Eddie Niemara, Lester Fowler and Leo Wagner.

The Joint Quaker Council consists of RWDSU Locals 125, 19, 110 and 115 plus

Local 268 of the CIO Brewery Workers and Local 64 of the AFL Grain Millers. The Depew plant was the last to settle on the pattern set up by the Council at a conference early last year. The Council represents about 1,500 Quaker employees.

'108' Credit Union Votes 3% Dividend

NEWARK, N.J.—The Local 108 Federal Credit Union has voted to pay a 3 percent dividend to its members. The action was taken at the annual shareholders meeting, held Jan. 11 at union headquarters.

The members also voted to purchase a protection bond for all money handled by the Credit Union, and to continue the free life insurance for all members.

Irving Brady, president of the Credit Union, declared in his annual report that the Credit Union, "could take pride in having achieved its prime objective of freeing Local 108 members from the clutches of loan sharks and in addition aiding members in the establishment of regular savings."

Meyer Meyers, Treasurer of the Credit Union, reported that through December 31, 1954 the Credit Union had issued loans totaling \$193,679.60.

In addition to Brady and Meyers, the Credit Union officers are: Board of Director—Louis Jacobs, Jerome Felder and Abe Zaitz; Credit Committee—Ben Kahn, Edward Jackson and David Chernella; Supervisory Committee—Albert Gelb, Max Heck and Moe Weisenthal.

Leone Installs Officers Of Local 584A in Mass.

NEWTON-UPPER FALLS, Mass.—Local 584A held election of officers last month for one-year terms beginning Jan. 1. The oath of office was administered by New England Dir. Thomas J. Leone to the following officers: Joseph Clement, pres.; Robert Downey, vice-pres.; Herman Rochteau, shop steward; Vinny Gamble, re-elected asst. shop steward; Nick Carter, sec.-treas.; Gladys Genova, rec. sec.; Bill Morrison, sgt.-at-arms; and Dick Salvaggio, Frank Dolitka and Ralph DiMichele, trustees.

Local Aids Tragedy-Stricken Family

NEW YORK CITY—It was last summer, six months ago, that the City of New York found conditions "prejudicial to life and health" in the East Harlem railroad flat where Florencio Rivera had installed his family when he came, a year before, from Puerto Rico to the land of hope.

But the city did nothing about it. Even though the toilets didn't work, the kitchen windows were broken, hot water was a rarity, the yard was filled with garbage, broken glass and rubbish and a kerosene stove carried a constant threat of fire.

It was on Christmas Day, the day of peace and good will, that fire finally came. When it finished its race through Rivera's squalid quarters, his nine-year-old son, Edwin, was dead. So was the lad's uncle, Benjamin Martinez, 22, a Korean veteran who died trying to rescue him. His sister, Rosa, 14, was in critical condition in a hospital. His mother, Lucia, 32, required treatment for shock.

And the few possessions a \$59 a week drug clerk with four children could accumulate were gone.

The distraught Rivera did what many another man bewildered by tragedy and disaster has done. He went to his union, Retail Drug Employees, Local 1199, of the RWDSU-CIO.

The union could, of course, do nothing



A DECENT APARTMENT finally came to Rivera family, but only after they had lost a son and brother in Harlem tenement fire. Through aid of Drug Employees Local 1199, whose Pres. Leon Davis is at left and Vice-Pres. William Taylor at right, Rivera got city housing project apartment, clothing and furniture to make new start. But tragedy they went through still marks faces of '1199' member Florencio Rivera and his wife Lucia.

to restore his child to him. But it could—and did—move swiftly to do the material things that were necessary.

With the cooperation of the New York City CIO Council, it arranged an appointment with City Housing Commissioner Philip Crews and quickly obtained a new five-room apartment for the bereaved family in the Jacob Riis Housing Project. It raised money to replace the charred possessions, and enlisted the help of the CIO Clothing Workers, Local 1126 of the RWDSU, and Local 76-B and 140 of the CIO Furniture Workers.

On Jan. 3 Rivera moved into his completely furnished new home with his wife and their remaining children, Florencio,



BIGGER BENEFITS under new welfare program of Local 923 were the reason for these smiles. RWDSU Sec-Treas. Martin C. Kyne, left, who has been serving as administrator of the local, turns over insurance check to Werner Eberle, who underwent eye operation and received benefits more than three times as high as former policy provided.

'923' Member's Benefits Tripled Under New Insurance Program

NEW YORK CITY—Concrete proof of the dollars-and-cents value to members in the efficient administration of their union's welfare funds was given this month by Culinary Employees Local 923, where RWDSU Sec-Treas. Martin C. Kyne has been serving as administrator since suspension of the local's officers following disclosures of welfare irregularities last September.

Kyne reported that the first major insurance claim since the institution on Dec. 1 of a new group policy covering the local's members, brought payment of benefits more than three times as great

as would have been paid under the local's old insurance set-up.

Werner Eberle, a waiter at Chandler's Restaurant, was the recipient of an insurance company check for \$249.15. Under the local's former insurance program, he would have received \$81. Eberle underwent an eye operation, for which he received \$100 surgical benefit (where formerly he would have received nothing), \$129.15 in hospital benefits (as against \$40 formerly) and \$20 disability benefit (compared to \$16 under the old plan).

The new welfare program also provides a number of additional benefits that never existed before. Chief among them are hospital and maternity benefits for members' dependents, and surgical benefits for both members and their dependents. Other benefits have been greatly increased. Hospital benefits have been doubled, from \$5 per day to \$10 for a maximum of 31 days, while the allowance for miscellaneous hospital charges has been quadrupled, from \$25 to \$100.

Accident and sickness benefits, formerly ranging between \$10 and \$25 per week, are now set at \$20 minimum and \$30 maximum. Maternity benefits, which used to be \$5 per hospital day plus \$25 for extra charges, now go as high as \$100, regardless of the number of days spent in the hospital. Life insurance, formerly from \$250 to \$1,000, is now a flat \$1,000. Additional benefits for accidental death or dismemberment used to be \$250 to \$1,000 and were payable only for accidents that took place off the job; now the benefit is a flat \$1,000, payable whether the accident takes place on or off the job.

The schedule of surgical benefits, a new addition to the program, runs as high as \$200 for members, and \$150 for dependents. Dependents also are entitled to \$7 daily hospital benefit plus \$70 for extra hospital charges, and \$70 maternity benefit.

Kyne said that not only have benefits been greatly increased, with the average claim bringing the member much larger payments, but the processing of claims has been greatly speeded. Only a few days elapsed, for example, from the time that Eberle sent in his application until his benefit check was ready for him.

Wide Publicity

The plight of the Rivera family, and the steps initiated by Retail Drug Local 1199 to aid them, received widespread publicity, including: articles in the New York Post, the Spanish daily "El Diario," the Amsterdam News and the CIO News, plus featured spots on Bill Leonard's "This is New York" CBS broadcast and John Vanderveer's national newscast on the ABC network.

First Pact at Pepsi Cola in Portsmouth, O.

PORTSMOUTH, O.—Production, sales and maintenance employees of nationally famous Pepsi-Cola in the company plant here won their first RWDSU contract last month after about four months of negotiations.

The Pepsi employees joined Local 612 last summer, voting overwhelmingly for the union in an NLRB election July 27. The drawn out contract

talks were attributed to the company's efforts to test the union's strength during the negotiations, which at one point were threatened by a complete break-off.

The tests were met, and the new two-year contract provides for wage increases of eight and ten cents an hour, six paid holidays, plant-wide seniority on lay-offs, guaranteed weekly base pay for drivers-salesmen, one and two weeks' vacation after one and three years' service and other improvements in working conditions.

In addition to grievance procedure, including arbitration, the contract provides for a dues check-off and a modified union shop.

It was pointed out that the higher and lower wage increases are a step in the direction of eliminating inequities. The contract is effective Sept. 10, and back pay averaging \$70 has been distributed to the workers. A wage reopeners is scheduled at the end of a year.

The negotiating committee, led by John Kaut, included John Lewis, Wiley Littler, James Miller and Patrick Back, Jr. They were assisted by Int'l Rep. Ed Rosenhahn.

Newly elected officers of the unit are Chairman John Lewis, Vice-Chairman Roy Norris, Rec. Sec. James Miller and Financial Sec. Ben Wright. The sales steward is Robert Scott, while James Miller was named to the plant stewardship in addition to being recording secretary.



LEADING GUEST SPEAKER at Illinois State CIO Convention Jan. 7 was Pres. Max Greenberg, r., here being introduced to delegates by Henry B. (Hank) Anderson, president of RWDSU Chicago Joint Board. Applauding at left is Council Pres. Joseph Germano. Twenty delegates represented RWDSU locals in the state, and Anderson was elected to executive board of State Council.



John Kaut

Election Feb. 1 at Clark Candy, New Plant of 100 in Chicago

CHICAGO, Ill.—A consent election, in which the newly organized Clark Candy Co. employees will have an opportunity to vote for the RWDSU as their union, has been scheduled by the National Labor Relations Board for Feb. 1, RWDSU Vice-Pres. Henry Anderson reported.

The big candy firm, whose 100 employees make the well known Clark Bar and other confections was organized in a whirlwind campaign led by Int'l Reps. Carl Sanzone and Manuel Galladora. The

plant is located in suburban Evanston, Ill.

When confronted with the fact that their employees had organized, the company sought to avoid the union by producing a so-called contract with an employee association called the Clark Club.

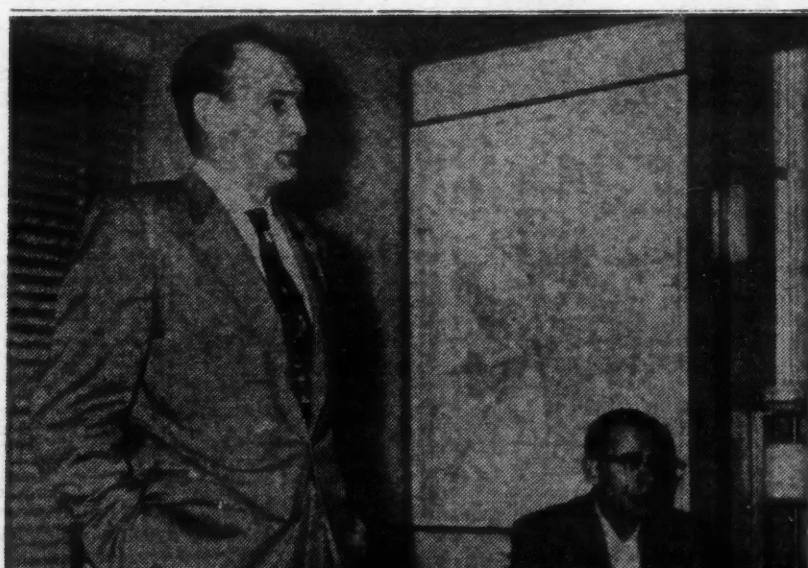
At a labor board hearing later it was shown that the club had been defunct for several months and that its directors were among the first to join Local 15 when the drive began. The employer subsequently agreed to a consent election.

The shop has been meeting regularly, bringing more workers to each meeting and signing them up. The shop committee includes Willie Riddle and George Reynolds, who led in the shop's organization, Marie MacAllister and Margie Stadell.

Wisc. Cheese Plant Local Has Old Fashioned Party

FOND DU LAC, Wisc.—The members of Local 341, who work in two cheese plants here in the heart of the nation's cheese producing area, had a good old fashioned country night lunch—no cheese—and spent the evening dancing country dances at their annual year-end party Jan. 8, Sec.-Treas. Cecilia Borzick reports.

Don Simon's Trio supplied the music at the Tic Toc Inn, and the fixin's were arranged by a '341' committee including Marie Pflueger, Ruth Tessner, Hilbert Kuen and Howard Launders. Special dancing events were the Bunny Hop and the Flying Dutchman. What, no Liederkranz Waltz?



APPEAL FOR STEELWORKERS' STRIKE on behalf of Yeager Machine Co. workers was made to executive board of RWDSU Local 379, Columbus, Ohio, by Frank Brockmeyer. At right is '379' Pres. Pete Frohnauer. Board voted contribution of \$100, plus \$300 credit for milk and bread orders for strikers' families.

III. Del Monte Pack Plants Settle Quickly

ROCHELLE, Ill.—A contract settlement was overwhelmingly approved earlier this month by the 150 members of the Del Monte Local 17 who work in food packing plants in Rochelle and nearby towns of Mendota and DeKalb. The new contract calls for average increases of 4½ cents an hour, with the two lowest grades getting three cents, the next two getting four cents and the highest job categories getting five cent hourly raises.

The Local 17 members expressed enthusiasm and gratification at the early settlement at the meeting Jan. 13 in DeKalb, at which workers from the three plants voted to accept the company's offer. Previous settlements were usually reached on the eve of the packing season.

The increase is retroactive to Jan. 1, 1955, and the contract provides for an opening on wages in 1956, with expiration in 1957.

Negotiating committee members said they urged the company to settle quickly so that the union could devote all its energies to organizing the handful of canneries in Illinois that have no union.

Negotiating Committee members included Arthur Egland, Don Schaffer, Jim Combs, Burnell Butler, Jack Carson, Murrell Denny, Earl Johnson, George Farmer, Bob Bittner, Ray Johnson and Kenneth Schammer, led by Pres. Ed Mear and Regional Dir. Al Evanoff.

Immediately after voting on the settlement, the members elected local officers for 1955, re-naming all incumbents. Elected were: Eddie Mear, president; Arthur Egland, secretary-treasurer; August K. Engelkes, recording secretary; Ray Johnson, 1st vice-president; Murrell J. Denny, 2nd vice president.

5c Won at Sunshine In Kansas City, Mo.

KANSAS CITY, Mo.—Close to 1,000 members of RWDSU Local 1841, working at famous Sunshine Biscuit Co., won a new contract with wage increases of five cents an hour and a number of other improvements, RWDSU Vice-Pres. John Capell announced.

The members, at a meeting Dec. 18, greeted the settlement with unanimous approval. In addition to the overall raises, several upward reclassifications of jobs were secured and three new job rates were established. Stipulated also was the setting up, at a meeting this month, of a better piece work arrangement, something, Capell said, the workers had been trying to get for five years.

Other improvements concern vacation pay and enlargement of the grievance committee from seven to nine members in order to get better department coverage in the plant.

Organize 2 Foremost Dairies

PORTSMOUTH, O.—A majority of the employees in two plants of the Foremost Dairy Co., third largest dairy firm in the country, have signed up in Local 612 of the RWDSU and have notified their employer that they want to negotiate a contract, Int'l Rep. Edgar L. Johnson, who led the organizing campaign, reported.

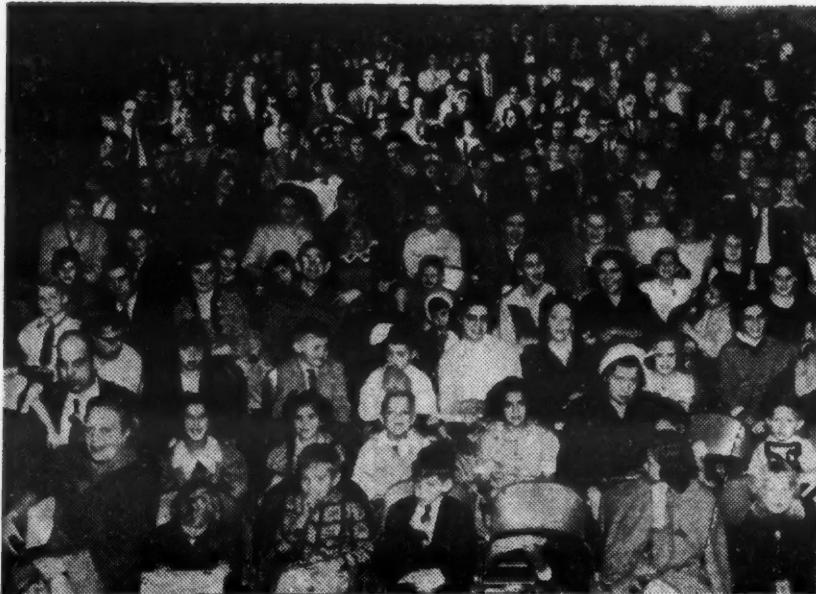
The two plants are located in Portsmouth, O., and in nearby Ashland, Ky.

A petition has been filed with the National Labor Relations Board asking certification of RWDSU as the union of the workers' choice. Some 30 sales and production employees work in the two plants.

Yuletide Spirit Lingers On, Midwest Photos Show



IT'S NEVER TOO LATE for pictures for Santa Claus and kids. So here's one that came in too late for publication in the last (Dec. 26) issue of *The Record*. It was taken at the annual Christmas party given by Bakery and Confectionary Workers Local 30, Detroit. This one was the biggest in the local's history, with 2,000 children and 800 parents attending.



ONLY A FRACTION of audience at giant Christmas party given by Local 30, Detroit, is in view in this photo of auditorium. Two performances were necessary, since no single hall was large enough to accommodate the crowd. Besides entertainment and a visit with Santa, kids were treated to gifts and candy.



TWO SANTAS WERE NEEDED at Christmas party held by Local 390, Cincinnati, at union hall, with more than 600 parents and children on hand. Filling roles of jolly Saint Nicks were James Doogan and Jack Schwarz, while McNabb brothers furnished entertainment.

Canada

Top Rates Won at B. C. Food Distributor

VANCOUVER, B.C.—Close to 200 members of Local 580 won a new contract with the W. H. Malking Co., food distributors, which brings them the highest wage rates in western Canada in this industry, Vice-Pres. Gerald Emery reported.

In addition to improvements in vacation provisions and the welfare plan, the workers won wage increases of five cents an hour. A number of job classification adjustments added to the total gain, all retroactive to Aug. 1. Vacation eligibility requirements were lowered to 10 years' service for three weeks vacation instead of the former 15-year requirement.

Emery also reported the successful solution of many problems which arose as the result of the company's moving into a new and larger warehouse.

Elsewhere in Vancouver a settlement was reached between Local 535 and Black Bros. for a new contract providing wage increases of four and three quarters cents an hour for each of the two years covered by the agreement.

Other gains include three-week vacations after 10 years service and the union shop. Affected by the agreement are some

25 employees of the wholesale electrical and automotive equipment distributor.

Gains Are Recorded At Moose Jaw Firms

MOOSE JAW, Sask.—Wage hikes retroactive to Aug. 1 were won in negotiations between the members of Local 455 and J. M. Sinclair, Ltd.

The settlement provides for increases ranging from four and a half to six and a half cents an hour plus improvements in holiday provisions, strengthening of seniority and notice or pay for seven days prior to lay-off.

The employer also agreed that henceforth all grievances and collective bargaining negotiations would be conducted on company time.

Western Grocers, MacDonald's Pacts Score Wage Gains

WINNIPEG, Man.—The employees of Western Grocers and MacDonald's Consolidated, Canadian branch of Safeway Stores, won new contracts last month which call for wage increases and other gains, Record correspondent James Place reported.

Included in the MacDonald agreement are increases of five cents an hour for some 50 employees plus incorporation of a 10-cent hourly cost-of-living bonus into the regular wage structure. Other improvements are three weeks' vacation after 15 years' service, additional paid holidays, double time and a half for holiday work and better seniority provisions.

The Local 468 negotiating committee included R. Palmer, R. English, G. Palin, G. Beitz, F. Jacques and J. Wood. They were assisted by Int'l Rep. Chris Schubert.

At Western Grocers about 75 members of Local 469 won wage increases of \$5 a month, with incorporation of \$10 of the monthly cost-of-living bonus into the wage set-up. Women employees received increases of 10 cents an hour. All wage hikes are retroactive to Nov. 1. Also won were three-week vacations with pay after 15 years' service.

Negotiating for the union were Robert Buchan, C. Bell, G. Humberger, Albert Hannah and E. Tice, assisted by Schubert.

Ont. Local Signs Four Hamilton Dairy Pacts

HAMILTON, Ont.—Dairy Employees Local 422 has concluded settlements with leading dairies in this city. Among the gains registered in the new contracts are wage increases, life insurance, medical and hospitalization coverage and other improvements.

Agreements have been concluded with Borden's, Silverwoods, Royal Oak and Co-op Dairies.

Amendments to contracts have been submitted on behalf of the employees of a number of other dairies. These include Port Colborne Dairy and Crystal Dairy of Port Colborne. Alliance Dairy of Toronto, Silverwood Dairies and Maple Lane Dairies of Kitchener.

Social Benefits Improved in Ontario Dairy Pacts

TORONTO, Ont.—Reports of substantial gains highlight the news of contract settlements at two large dairies achieved by Local 440. The agreements cover employees of Oshawa Dairy in Oshawa, and Silverwood's Dairy in St. Catharines, with both providing wage increases as well as important fringe benefits.

The Oshawa pact calls for life insurance coverage of \$2,500 for each employee; complete medical and hospitalization coverage for employees and their families through Physicians Services, Inc. and Blue Cross Comprehensive Plan; sickness and accident benefits of \$45 per week; an additional paid holiday, making a total of eight; and wage increases of \$5 a week in two classifications. The minimum wage in this dairy is \$60 for a 40-hour week.

An outstanding gain was scored at the Silverwood's plant with the institution of a sickness and accident policy that provides for the company to pay full wages for the first three days of each illness, and \$45 weekly benefits beginning the fourth day of illness.

The contract also provides wage increases ranging from \$1 to \$5 a week; full wages paid by the company if an employee is called for jury duty; life insurance of \$3,000 for each employee; and Physicians Services, Inc. Blue Plan and Blue Cross Hospitalization for employees and their families.

DISTRICT 65

news

Strike at B'dale Stamford to Meet Firing

A sizeable group of employees at the Stamford, Conn., branch store of Bloomingdale's have joined District 65 in the first major breakthrough of the campaign to organize the company's suburban branches, Pres. David Livingston announced. The company has reacted to this forward move, however, by firing the two women members of a committee formed among the Stamford employees, in an effort to intimidate the store's employees and halt the organizing campaign.



RIGMOR RASMUSSEN

DENNIS FARRAGHER

RECORD photos by Jim Vargas
MARIE ROMEIKE

Department Store stewards take floor at special meeting to plan action in Bloomingdale branch store organizing drive.

'65' Opens Drive at Wanamaker Branches

District 65 has launched a campaign to organize the three branches of the Wanamaker Dept. Store still in operation in the New York area, Pres. David Livingston announced. The Wanamaker branches include a store in Great Neck, L.I., largest of the three, and two smaller shops on Liberty Street in Manhattan's Wall St. district.

The drive was initiated at the request of employees of the Wanamaker branches, who came to '65' for assistance.

Organizer Bill Portnoy has been assigned to spend full time on the campaign, Livingston said.

Wanamaker's main store, for more than half a century a landmark at Eighth St. and Broadway in Manhattan, was closed Dec. 18, after a sudden announcement that the company would concentrate on suburban stores. As a result of the closing, 1,800 workers, many of them with long service in the store, lost their jobs.

Rumors in the press and among the trade that the Wanamaker Company was selling its three New York area branches to another retail firm were countered by an announcement from Wanamaker's board chairman, John E. Rasch, that the company would continue to operate these branches.

Unorganized Shop Visits '65,' Signs Right Up

PAINT & CHEMICAL LOCAL—Twenty unorganized workers of Adhesive Products came down to 13 Astor Place recently "just to look the place over." They took one look at the impressive neon sign on the marquee which reads "District 65 Center," and decided to go inside and see a little more.

By the time they reached the seventh floor after a tour through the building, 14 of them signed application cards for membership in '65'.

Organizer Morris Doswell who is assigned to the shop learned in the course of a meeting with the Adhesive Products workers that they were sent to District 65 by a former member of the Union. The company processes latex, glue and all forms of adhesives, the same type of operation performed by Federal Adhesives a '65' shop.

The newly organized workers are now completing demands for presentation to the employer.



RECORD photo by Frank Kerness
Ada Maryott, first Direct Mail 65er to retire, is congratulated by, l. to r., Chairman Jim Ward, Org. Frank Patten, Organization Dir. Bill Michelson, Org. Bill O'Connor.

First Direct Mail 65er Retires

DIRECT MAIL LOCAL—A warm reception from retired members of District 65 was accorded to Ada Maryott, the first Direct Mail member to retire under the Union's pension plan, at their meeting on Jan. 4.

Ada retired in December at the age of 65, after working for American Direct Mail for 40 years. She has been a union member for the past two years, and retired under the 25-year provision of the Retirement Plan.

Expressing her pleasure at becoming a member of "the fastest growing group in the District," Ada was especially pleased because she will continue to be covered by the Security Plan for medical care through HIP, hospitalization and insurance.

Direct Mail Local members paid tribute to Ada Maryott at their meeting Jan. 17, where she was introduced by Organization Dir. Bill Michelson, who chaired the meeting.

To win reinstatement of the two fired employees, picketing of the Stamford store with strike signs is slated to begin within the next few days, Organization Dir. Bill Michelson said, with the lines manned by members of the AFL Teamsters as well as by 65ers.

The Teamsters local in Connecticut is conducting a joint drive with '65' to organize the Stamford branch store, and it is expected that all other Teamster locals will cooperate in making the strike effective.

The firings took place after an open house affair held in Stamford Dec. 28, addressed by Livingston and attended by many of the branch store's employees. A committee of six employees in representative departments was elected, and it was agreed that they would sign a leaflet urging other employees to join the Union. The two women who signed the leaflet, Jeanette Fuller of Linens and Toby Rosenthal of Hosiery were fired.

The decision to conduct a strike at Stamford followed intensive efforts to meet with the company and secure reinstatement of the two fired employees. Company officials arrogantly informed Local 3 Chief Org. Carl Andren that they would not discuss the Stamford situation at all with him, and later repeated this to Pres. Livingston.

The company also flatly rejected efforts by the Connecticut Board of Mediation to bring the two parties together.

A special meeting of department store stewards heard the news of the company's action with anger, and resolved to go all-out to win reinstatement of the employees to their jobs and to complete the organization of the Stamford local.

There was criticism by the store stewards of their participation in the Bloomingdale branch store picketing up to now. A proposal which all department store locals will act on would require that each member picket at least one day a month at one of the Bloomingdale branches, and that the store members help to finance the drive by assessing themselves \$1 a month for the duration.

Talks Begin With Direct Mail Ass'n

DIRECT MAIL LOCAL—The opening session of negotiations on the contract reopening with the Direct Mail employees association, covering more than 2,000 members of District 65, took place Jan. 5 at the Hotel Lexington, with a representative committee of Direct Mail workers present. Heading the committee were Local chairman Jim Ward and Organizers Frank Patten and Bill O'Connor. The contract, which expires in 1956, covers 40 shops.

The demands submitted include a \$5 wage increase, with the same amount applied to the minimums; improved vacations, holidays and sick leave; additional classifications and contract clauses to increase job security and working conditions. Representing the Association was its executive secretary, Daniel Arvan.

Meanwhile, in Fisher-Stevens where the Union's case was presented in arbitration Dec. 18 on a contract opener covering 260 members, District 65 is awaiting the date for the arbitrator to hear the company's case.

'65' Hiring Hall Reports on Job Placement Problems

By JOE TILLEM

Director, '65' Employment Dept.

The beginning of a new year is a most appropriate time to discuss a subject each of us is greatly concerned with—employment and unemployment. At the close of the year 1954, we had 1176 unemployed registered in the Hiring Hall. Though this is 260 less than the number of unemployed registered at the close of the year 1953, it nevertheless is still a substantial amount.

Our Hiring Hall places both members and non-members on jobs in our shops. Priority in dispatching of jobs is based on seniority in the industry.

The number of workers placed on jobs in our shops during the year 1954, was 15,590. This was 1145 job placements less than the previous year. In examining the comparative figures of the last two years, there is a notable trend. In July of 1953 a downward business trend started in our country. This continued until July 1954 when the trend reversed itself and started upward.

This nation-wide condition reflected itself in our Hiring Hall. In the first half of 1954 we made 1450 less placements than in the same period of 1953. In the second half, however, the number of placements in 1954 exceeded 1953 by some 300.

The examination of placements takes on greater meaning when we break it down as to members, non-members and hirings from the open market, and examine also the situation in the various Locals. Of the 15,590 placements, 8,680 were members, and 6,910 were non-members, among them 4,540 hired from the open market. Of the total placements 2,755 were Negro workers and 3,730 were Spanish-speaking workers. Also, of the total placements 9,110 were males and 6,480 were females.

The problem of enforcing hiring rules differs from Local to Local. In Direct Mail for instance, the problems are numerous, arising from management, the nature of the industry and the workers themselves. 2,815 workers were placed in Direct Mail firms during the past year. This is by far the largest number of placements of any Local. Of these placements, 1,480 were members and 1,335 non-members, including 435 hirings from the open market. The nature of this industry is a cause for so many placements. A great portion of these jobs are temporary. Therefore, many Direct Mail workers find themselves working in many shops—and several times in the same shop—during one year. Each time they report to work they have to secure a dispatch slip, and this is considered a placement by the Hiring Hall.

Problems in Direct Mail

Many Direct Mail workers, when unemployed, instead of coming to the Hiring Hall solicit jobs in other shops, sometimes coming for a dispatch slip and too many times never getting a dispatch slip. We have been coping with this problem since the Direct Mail industry began using our Hiring Hall. We have made some inroads, but far from sufficient. Management has not as yet been properly convinced that all hirings must be done from the Hiring Hall. The members of the Crews, particularly the employed members, should become acquainted with the procedures of the Hall and why these procedures exist. Only they can convince the employer of how new workers are to be engaged. The large number of hirings from the open market is due partially to violations of hiring rules and our inability to supply typists, sufficient numbers of inserters and skilled machine operators.

The problems in Direct Mail, though complicated, are not insoluble. An active Employment Committee in this Local will be able to make tremendous improvements in a short period of time.

In the Cosmetic and Drug Local, particularly Revlon, we have another problem. The employers inform us when there are job openings. When Revlon starts hiring they require several hundred people, almost at once. We are not in a position to supply them with all their needs. Nevertheless, of the number of people we send up very few are hired. The situation is further complicated by the fact that we cannot get reports from the company as to who is hired and who is not. Before anyone is hired in Revlon, the person has to go through a series of tests to determine their aptitude. These tests disqualify many people who can do this work, have done similar work for many years, but unfortunately cannot prove it "scientifically", through the aptitude tests.

Because of these experiences it is difficult to get our members even to apply for these jobs. In the year 1954, 765 workers were placed on jobs in Cosmetic and Drug. Though our records include the entire Local, these hirings were more than 90% in Revlon. Of these 765 placements, 315 were people who returned on seniority. Of the balance of 450, which were new hirings, 390, or 86%, were hired from the open market. We look to the Revlon workers to provide the answers to these pressing problems.

Skilled Worker Shortage

In the Corrugated Local we face still another kind of problem which results in loss of jobs. In a Corrugated shop, in order to start a new shift, the first objective is to secure the skilled operators before the general help can be hired. We can supply sufficient general help, but we cannot supply sufficient skilled operators. Neither can the employers secure such help from the open market when the industry is busy. No doubt the Corrugated Executive Board has many times discussed the question of training the general workers to operate the machines, but we have not as yet felt any results from such discussions.

Of the Locals where substantial hiring is done, Corrugated has one of the lowest percentage of hirings from the open market. This is no accident. In the Corrugated Local, our Hiring Hall is something that the employed workers have long recognized as an instrument to protect their livelihood, and therefore, they vigilantly protect this safeguard. We placed 1,157 workers on Corrugated jobs in 1954. 930 were members and 227 were non-members; only 27 were hirings from the open market.

In the Department Stores we have a combination of almost all the above problems—a lack of awareness by the members of the security which the Hiring Hall provides; management's attitude toward the Hiring Hall, and our inability to supply sufficient numbers of people. As to the latter point, this applies to the period when the stores do large-scale hiring for the Christmas season. As for the balance of the year, we can supply people, but the jobs are not called in. Yes, when we nudge the store management and tell them that we saw ads in the papers, they give us some jobs. Sometimes we get a call from one of the stores without any nudging, but we feel such a job is put in only because they cannot get such help in the open market and figure we may come up with some one.

In examining placements in each store, we find that in Namm-Loesers and Norton, we do get calls for jobs, but we have not had too much success filling them. During 1954, 86 people were placed on jobs in this Local. In Gimbels and Saks 34th, 61 people were placed in all of 1954. In Bloomingdale, 37 were placed in 1954. In Sterns, 380 people were placed of which 320 were hired from the open market.

In Sterns, the Organizers get dispatch slips for all people hired from the open market, and we therefore have a picture of the extent of hiring done. In the other stores, we regret to say, our office does not have available the information dealing with hirings from the open market, as the people so hired do not get dispatch slips. We are therefore not in a position to know the extent of hirings that take place.

It is obviously not possible for us to

go into the situation in each Local. We selected these few because of the particular problems that exist. In the coming year our attention should be focused towards eliminating these problems.

The Hiring Hall provides our members with greater security while they are unemployed, as well as when they are employed. The jobs available in the Hiring Hall are far superior to those available in the open market. A person going out on a job through the District 65 Hiring Hall does not have to compete for that job, as we send only one person at one time on any particular job. Our people go out on jobs with dignity. They do not have to plead with the employer for the job. In the year 1954 the wages for male workers placed on jobs averaged \$55.27; for female workers, non-office, it was \$45.66; for female workers, office, it was \$53.23. These wages represent an increase of \$1 to \$1.50 over 1953.

The year 1955 is being heralded in the press and through Government reports as a year that will surpass the "good year" of 1954. We are also informed that unemployment in 1955 is expected to average more than 3 million. There is an acceptance that this is not a startling amount, and nothing is being planned to alleviate the hardships of over 3 million people. Such callousness towards unemployed people is the thinking of the Administration in the White House. The current period will set large profits made by the few—and for us, the working people, more than 3 million unemployed.

The Herald Tribune on Dec. 19, 1954, carried an article which informs us that in November 1954, the nation's factories turned out the same amount of goods as in November 1953—with 850,000 less workers.

State Legislative Needs

In Albany, the year 1955 opened with the inauguration of a new Governor for our State. It appears that the Republicans suddenly became concerned about the inadequacies of the Unemployment Insurance Laws. The program they are presenting calls for raising of the maximum benefits of unemployment insurance from the present \$30 maximum to a \$36 maximum. The Democrats also are committed to such an increase in maximum benefits.

The opportunity exists to make some important and necessary changes in the Unemployment Insurance Law. One of these changes would be the increasing of maximum benefit rates to \$36 per week, plus additional benefits for dependents.

A long overdue need is the inclusion for

Report Evokes Widespread Steward Interest

The Record is printing this report to the General Council in full because of the widespread discussion it occasioned at the Council meeting Jan. 12, and because the facts it presents appeared to be new to the stewards—and therefore will undoubtedly be new and interesting to all members.

Discussion in the Council covered many phases of the report. Some stewards commented on the number of non-members making use of the Hiring Hall. Others noted the large proportion of Spanish-speaking and Negro members dispatched to jobs, and expressed concern as to the extent of their concentration in particular industries and shops. It was argued that this trend might in the long run result in shops that are composed exclusively of a single racial or national group.

Commenting on the report and discussion, Pres. David Livingston said that the main lesson to be drawn is the extent to which we have neglected the problem of employment and job dispatching in our shops. He called on every local to conduct extensive discussion of the employment trends and hiring practices in its industry, urging that the objective everywhere be to secure the maximum number of union jobs in shops which reflect the make-up of our Union and our city.

Such results, he said, will not only be good for our Union, but will be good also for minority groups in the city. Members of minority groups, he added, not only want jobs—they want good jobs in shops which correspond to our '65' ideals of genuine democracy, with different kinds of people working together to improve their lot.

unemployment insurance of workers in shops employing less than four workers. The cry that this would be difficult to administer is without merit. Nor is there any merit to a piecemeal arrangement running to 1958. The Federal Government administers very well in these small shops on Social Security. Seventeen States find no such difficulties and provide such coverage, including such California, Pennsylvania, Maryland and Washington. The 20-week work regulation should be revised and the duration of benefits should be extended past the present 26 week period.

The year 1955 points to a continuance of current trends, and we know that many of our members will find themselves unemployed. Some will lose jobs due to the normal amount of liquidations that we have each year. Others will be

(Continued on Page 3-A)



Record photo by Roland Willoughby

VISITORS FROM MEXICO on tour of '65' Center find special interest in Hiring Hall procedures which insure democratic dispatching to jobs. Dispatcher Mario Abreu explains setup to leading women unionists of Mexico who are visiting U. S. under Labor Dept. auspices. Recreation Dir. Sol Molofsky, host to delegation, is at right.



Joe Tillem

2-A

A MEETING TELLS '65' STORY

The General Council meeting of Jan. 12 was an inspiring example of the vitality, strength and democracy which characterize District 65. The size of the meeting alone—more than 750 stewards and local officers present, each representing substantial numbers of members—gave ample proof of the Union's great strength and grass roots democratic nature.

The agenda included concise, fact-filled reports with specific things for all 65ers to do—things to make '65' stronger, to improve the security, wages and conditions of its members.

The various subjects dealt with at the meeting are reported on this page and elsewhere in the '65' Section of The Record, the progress made in organizing drives at the Bloomingdale Stamford store and a big Direct Mail shop, and the violent counterattacks of the employers; the huge wage campaign opening for every member in every shop; the efforts to clear up violations of union rules, so that every 65ers carries out his responsibility to the Union in equal fashion; the

interesting, fact-a-second report on Hiring Hall operations, presenting new problems to be tackled.

"There are few other organizations in America which could hold a meeting such as this," Pres. David Livingston said at the close of the two and one-half hours of Council deliberation. Singling out the campaign at Bloomingdale's in Stamford as the most important task faced by the Union, he declared:

"Bloomingdale's is hardly a pushover; but we can win, and by winning in the Bloomingdale branch stores enjoy a growth in membership of several thousand members in the department store field. We have in our membership, and in the allies we have won—particularly the Teamsters Union—a combination of unbeatable forces. If we use our strength and do not fritter away opportunities; if we involve each of our members in the tasks as well as the rewards which go with membership in our Union—we can make this a great year in the history of our Union."



David Livingston

Wage Talks Open for Thousands of 65ers

Initial wage discussions affecting several thousand 65ers in shops of virtually every section of the Union have begun in the past few weeks, getting the District 65 wage drive for 1955 well under way. Still more members are completing their wage demands and electing negotiating committees as they await opening dates for their contract talks. Virtually the entire membership of the District is affected by contract expirations or reopenings within the next few months.



Record photo by Irving France

UNION-BUSTING TACTICS of Circulation Associates, largest non-union direct mail shop in city, are described by Al Brawer, leader of newly-organized 65ers in shops at General Council meeting. Company has fired 30 employees for joining Union. (See story on page 5A.)

Steward Vigilance Held Key to Dues, Sec. Plan Good Standing

Considerable progress has been made in clearing up violations of Union rules relating to good dues standing, steward vacancies and other phases of union operation, the General Council was informed at its meeting Jan. 12, but department leaders urged immediate attention to two major areas of work in order that new violations do not crop up.

Security Plan Director Kenneth Sherrill reported that the inspection of employer payments to the Plan revealed that employer delinquency is higher than at this time last quarter, and that this type of contract violation would continue "unless the stewards insist immediately that the employers meet their obligations to the Security Plan properly and on time."

Controller Morris Rosenzweig, who reported to the Council on the steps to clear up violations of Union rules in each local, observed that as a result of the efforts of organizers and stewards, the number of dropped members working in union shops has been substantially reduced.

The job facing the locals now, he said, "is to see to it that no new members fall into the 'dropped' category in the Dues Inspection of Jan. 29, and that the new applicants are not allowed to fall in arrears in dues payments."

Rosenzweig declared that the heart of the problem of enforcing union rules is the steward system. "Where there are steward vacancies!" he said, "our experience has shown that there will be all kinds of violations which undermine

respect for the Union and hamper its work. Where there are functioning stewards, far fewer violations exist. This is the key to all problems."



Andy Bellemare

Earlier this month at the General Council meeting, emphasis was placed by Organization Dir. Bill Michelson on the need for hundreds of experienced members to take responsibility for negotiations in their locals, pointing to the Union's stress on need for rank and file responsibility for all other phases of union work. Michelson urged that the rule be applied "to the most important activity of our union—bargaining on wages and working conditions."

Acting on this proposal, the stewards are devoting a major portion of the local executive board meetings this month to assigning rank and file to handle negotiations for specific shops.

The Executive Boards were considering also steps to establish a District-wide program. Michelson noted in his report that several organizers and members had suggested as one possible approach proposing to employers that settlements cover a two-year period, and that in return for an assured two years of peaceful relationships, employers be asked for a 25 cents hourly raise to cover the two years.

Hiring Hall Reports on Jobs

(Continued from Page 2-A)
affected by improved efficiency and new methods of operation.

What can we do to alleviate the hardships of unemployment?

- We should organize Local delegations to Albany to press for improvements in the Unemployment Insurance Laws.

- We must seek new job opportunities for our people. In our present shops we cannot expect any expansions that will result in substantial numbers of new jobs. Our source for new jobs is the organization of new shops.

- In the current collective bargaining campaign, there should be a close examination of the hiring provisions, including an examination of the hiring practices and the rates at which new workers are hired. This can help immeasurably in securing higher minimums.

- Another thing that we can do is to assure a fair interview for a new worker applying for a job and a proper welcoming and integration of new workers into the Crew. To guarantee that this is done, we must make sure that every Crew has a Steward.

- There should be an examination of up-grading and training for those jobs that we cannot fill from the Hiring Hall.

- We should pay close attention to age discrimination and see that a person applying for a job is given a fair opportunity to perform the work.

- Finally, each Local should set up an Employment Committee to watch the hiring practices in the Local and to examine the trends in the industries.

If we all contribute a little of our energies and knowledge, we can be confident that we will face a brighter and happier new year.

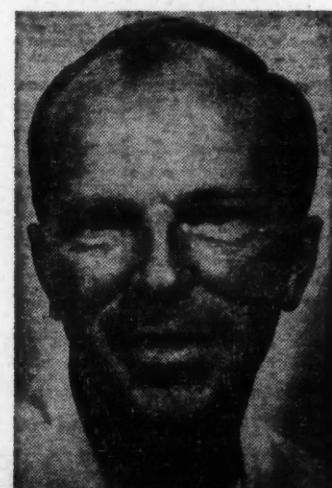
Council Approves Staff Changes

The General Council has approved several changes in the organizing staff of '65', aimed at strengthening various sections of the union for the upcoming wage campaign. Among the changes is the promotion of Processing Local Organizer Andy Bellemare to General Organizer on a trial basis.

Organization Dir. Bill Michelson, in his report to the Council, pointed out that it is impractical for Sec.-Treas. Cleveland Robinson, as the leading finance officer of the union, to continue to supervise the Processing Locals' work, as he has been doing for some time. Bellemare is to take on chief responsibility for this work, and one additional organizer from the rank and file is to be added to the Processing team.

The Council also approved a proposal that Direct Mail Local Chairman Jim Ward exercise the responsibilities of his office on a full time basis.

Retail Local Organizer Bill Portnoy, meanwhile, is being assigned to organizing tasks on Long Island, with specific responsibility for a campaign at the Great Neck, L. I. branch of Wanamakers. Taking his place in Retail will be Organizer Murray Silverstein, who has been working with the Wholesale groups.



Jim Ward

DISTRICT 65 SECTION

Banking Dept. Praises 65' Credit Union; Board Asks Locals End Loan Delinquencies

The District 65 Credit Union Board of Directors, at their meeting Dec. 30, noted with gratification that the annual examination by the State Banking Dept., while making certain criticisms, praised the establishment by the '65' Credit Union of a number of additional record-keeping practices guaranteeing accuracy and efficiency, Credit Union Treasurer Ruby Schochet reported.

Among the practices which received praise, were the use of machines to record loan and share transactions, guaranteeing accuracy; the establishment of co-makers' files; and the system, insti-

tuted a year ago, called block control. The latter system consists of a daily check on all transactions which requires balancing out at the end of the day's business and also provides what is, in

effect, a perpetual inventory of the 8,500 Credit Union members.

The Board of Directors also took note of criticisms leveled at loan delinquency in the Banking Dept. examiner's report.

The directors spent a major portion of the meeting discussing ways of coping with delinquent loans, a problem they had begun to tackle some time ago. A series of proposed new rules to be presented at the shareholders' meeting Jan. 27 was discussed, aimed at tightening up the granting of loans and the collection of delinquent loans.

CU Treasurer Schochet said the knotiest of the problems concerned those loans which had been granted "to irresponsible people under the looser rules of the previous Credit Union administration." He pointed out that the effect of such delinquency was to tie up funds which could otherwise be used in making more loans and earning more interest, thus helping to assure better returns on savings.

He said the intensive discussion of enforcement of union regulations at recent General Council meetings showed that those groups which lack stewards, have problems in dues delinquency and other aspects of local operation, generally reflected a similar lack of concern towards the Credit Union.

Schochet added that "it is clear that the Credit Union directors by themselves cannot adequately do the job of running our savings and loan cooperative, largest trade union Credit Union in the country. It is just as obvious that each local must bring able members forward who will take responsibility for their local's Credit Union affairs."

13
ASTOR
PLACE

Credit Union Shareholders Meet

The 13th annual meeting of the shareholders of District 65 Credit Union will be held on Thursday, Jan. 27 at 7 p.m. at 13 Astor Place, New York City, Credit Union Director Ruby Schochet announced.

The Agenda of the meeting will be as follows:

- 1 Report of the Board of Directors, Supervisory and Credit committees.
- 2 Proposed increase in number of Board of Directors from 9 to 11.
- 3 Election of Board of Directors and

Committeemen for 1955.

4 Proposed changes in rules for borrowing in the Credit Union.

Everyone who is a member of the Credit Union is asked to attend this meeting and participate in the discussion and decisions to be made.

DISTRICT 65 COMMUNITY MEMBERSHIP MEETINGS FOR JANUARY-FEBRUARY

Membership meetings are scheduled for January and February in the neighborhoods listed below. The meetings will provide members in these localities with an opportunity to review the '65' Medical Plan, and discuss their experiences in HIP, and their opinions on HIP and other types of medical benefits. Wives and husbands of members are invited to attend and participate.

Washington Heights

(Zones 32-33-34)

Wednesday, Jan. 26, 8 p.m.
at Arcade Hall (Subway Bldg.)
(181 St. & St. Nicholas Ave.)

Eastern Pkwy-Bedford Stuyv.
(Zones 13-16-21-25-33-38)

Friday, Feb. 4, at 8 p.m.
at Prospect Hts. High School
(Classon Ave. & Union St.,
Opp. Bklyn. Museum)

East Harlem
(Spanish Language Meeting)
Thursday, Feb. 10 at 8 p.m.
at Casita Mario
(61 E. 107 St., bet Mad. & Park Ave.)

YOUR UNION BOOK WILL BE STAMPED, crediting you with attendance at your membership meeting for January or February.

Kings Highway-Sheepshead Bay

(Zones 23-24-29-35-36)

Tuesday, Feb. 15 at 8 p.m.
at Kingsway Mansion
(East 16 St. and Ave. P.)

East Bronx-West Farms

(Zones 59-60-62-72)

Thursday, Feb. 24 at 8 p.m.
at James Monroe High School
(East 172nd St. and Boynton Ave.)

Valley Stream-Nassau Co.

Wednesday, Feb. 16 at 8 p.m.
at American Legion Hall

51 Roosevelt Ave. Valley Stream
(1 block south of Sunrise Highway.)

DISTRICT 65 MEETING NOTICE

FEBRUARY

DATES	DIVISION	TIME	ROOM
Monday	Feb. 7	Direct Mail	6:30 P.M. Penthouse
"	"	Needle Processing	7:00 P.M. Clover Room
Tuesday	Feb. 8	Textile	7:00 P.M. Penthouse
"	"	News (People Candy)	10:00 A.M. Room 506
Wednesday	Feb. 9	Apparel (Lerner)	7:00 P.M. Penthouse
"	"	Shoe	7:00 P.M. Green Room
"	"	Retail T.V.	7:00 P.M. Panel Room
Thursday	Feb. 10	Dry Goods	7:00 P.M. Penthouse
"	"	Display (Dept. Stores)	7:00 P.M. Room 403
"	"	Garfield News	7:00 P.M. 5th Floor Lounge
"	"	Apparel (General)	7:00 P.M. Room 506
Monday	Feb. 14	Dental	7:00 P.M. Room 508
"	"	Chemical & Paint	7:00 P.M. Panel Room
"	"	Toy & Giftware	7:00 P.M. Green Room
"	"	Food	7:00 P.M. Oval Room
Tuesday	Feb. 15	General Office	7:00 P.M. Panel Room
"	"	Metal Processing (Eng.)	7:00 P.M. Green Room
"	"	Millinery	7:00 P.M. Clover Room
"	"	General Retail	7:00 P.M. Oval Room
"	"	(Late meeting with RTV 2/9)	
Wednesday	Feb. 16	L.	7:15 P.M. Manhattan Center
"	"	Cosmetic & Drug (Revlon)	7:00 P.M. Green Room
"	"	Button	7:00 P.M. Clover Room
"	"	Retail TV & General Retail	7 & 10 P.M. Whitman Hotel
"	"	(Jamaica, L.I., Queens)	
"	"	Sample Card	6:45 P.M. Oval Room
"	"	L.	7:15 P.M. Penthouse
Thursday	Feb. 17	Garment	7:00 P.M. Penthouse
"	"	Hardware	7:00 P.M. Clover Room
"	"	Metal Processing (Spanish)	7:00 P.M. Oval Room
Saturday	Feb. 19	Display (Shoe)	10:00 A.M. Room 403
Sunday	Feb. 20	Union News & ABC	1:00 P.M. 5th Floor Lounge
Monday	Feb. 21	Insurance	2:00 P.M. Room 506
Wednesday	Feb. 23	Local 5	7:15 P.M. Penthouse
"	"	New Jersey	7:00 P.M. Continental Ballroom
"	"	Knitwear	7:00 P.M. Clover Room
"	"	Retail TV (New Jersey)	10:30 P.M. Continental Ballroom
Thursday	Feb. 24	Screen	7:00 P.M. Room 506
"	"	Display (Service)	7:00 P.M. Room 508
"	"	Corrugated	6:30 P.M. Penthouse
"	"	Cigar	7:00 P.M. 5th Floor Lounge
Monday	Feb. 28	Cosmetic & Drug (General)	7:00 P.M. Clover Room
"	"	Corrugated Nite Shift	11:00 A.M. 5th Floor Lounge

NOTE: Local 1250 and Financial will hold crew meetings for February.

Heights HIP Group Gives Pledge on Complaints

Problems regarding appointments and service in the Orthopedic and Skin departments of the Washington Heights Medical Group were taken up by the '65' Committee of that community at a conference with Dr. Braun and Dr. Schuman, representing the Medical Group, on Jan. 11. The committee also requested that the doctors consider discontinuing the charge of \$1 for penicillin.

The doctors gave assurances that the conditions referred to in the complaints will be corrected. (These and other matters regarding the Medical Plan will be reviewed at a membership meeting of 65ers in Washington Heights on Jan. 26, at 8 p.m. at Arcade Hall, 181 St. and St. Nicholas Ave.)

Committee members present included Al and Belle Silver, Claire Regan, Morris Feller, Walter Loeb, Emanuel Goldstein, Hugo and Selma Schloss, Arthur Loeb, Fritz Falkenstein, Al Simon, Stanley Israel, David Gonzalez and Organizer Armando Ramirez.

2 B'klyn Community Committees are Merged

At a meeting held in the home of Bernie Lipman on Monday, Jan. 10, it was decided to merge the Community Committees of Boro Park-So. Flatbush and Bensonhurst. The committee will work with the Bay Ridge Medical Group in scheduling physical examinations beginning Jan. 26 for 65ers enrolled in that group. The committee will also assist at the Bay Ridge Group Center on nights when 65ers are examined.

Present at the meeting were Edith and Abner Riedenbach, Phil Frankel, Sylvia Young, Rose Apter, Harriet Landau, Hy Lichtenfeld, Herman Rappaport, Milton Roth Bernie and Edythe Lipman and Organizer Bill Sidel.

• At the Community Cabaret affair Jan. 8, actor Larry Shepard brought gasps from the crowds during a scene from the "Malady Lingers On" show when the towel he was draped in kept slipping. It can now be told: Larry wasn't attired solely in that towel. There was a pair of flashy nylon shorts underneath . . . The affair was also the occasion for a warm tribute to Dave Livingston on his birthday, cake and all.

• The '65' Art Exhibit drawing raves from critics and laymen alike, general consensus being that it's the best yet . . . The night the Exhibit was put up by Art Committee members, Paul Skorka of Schranz & Bieber was observed studying his painting, "The Packers", from all angles, and then applying his paint brush industriously. "The light wasn't hitting the painting right," Paul explained.

• ONCE OVER LIGHTLY: Millie Solomon back at her post as secretary for Garment Area locals after two-year sojourn in France, Italy and Israel. In latter country she acted in first full-length Israeli dramatic film, "The Hill" . . . I Don't Believe It Dept. item: Sarah Minor, Organization Dept. secretary, is a grandmother! Tanya, 3 lbs. 7 oz., was born to Sarah's daughter, Mrs. Ruth Tabron of Philadelphia, Jan. 13. . . When Johnny O'Neill, '65' Varsity basketball coach, turned to his bench during a recent game and said, "Go in there, Al," four players stood up—Al Pickraum, Al Jones, Al McMullin and Al Goodman . . . Florence Sidel, pianist wife of Security Plan's Bill, won a prize on WEVD's talent contest, will give recital Feb. 1 on WNYC's Keyboard Masters program . . . Pretty Marion Vena of Bloomingdale's was featured recently as "Miss Salesmaid" in Journal-American.

Arthur Osman has asked The Record to convey his and his family's appreciation for the many messages of sympathy that they received from union members following the recent death of his mother, Mrs. Sonia Osman.

Strike Looms in Big Direct Mail Shop Drive

DIRECT MAIL LOCAL—A large group of volunteer organizers—rank and file 65ers of the Direct Mail Local has made good progress in organizing Circulation Associates, biggest of the non-union direct mail companies in the city. Organization Dir. Bill Michelson, who is directly supervising the campaign, announced. All of the key machine men and Addressograph operators have signed up, and heavy inroads have been made in all other departments.

District 65 News Briefs

\$5 Boosts at Publishers

GENERAL OFFICE LOCAL—Wage increases averaging \$5 plus a \$3 minimum hike were won by the 12 workers of Dryden Press, publisher of college textbooks, General Org. Ben L. Berman reported. The contract expired Jan. 1, and all increases are retroactive to that date.

The negotiating committee included Miriam Sper, Dorothy Sainsbury, Lydia Miller, Alexander Farrelly and Joel Cavalier, led by Berman.

Arbiter Gets Glembay Case

COSMETIC & DRUG LOCAL—The issue of the 1954 wage reopeners covering the 15 workers of the Harry Glembay Co. was submitted to Arbitrator Ben Golden Jan. 13, and the Union is awaiting a hearing, Org. Dean Zavattaro reported.

The Harry Glembay Co. made an offer of \$1.50 during negotiations which was rejected by the workers as inadequate and after the company refused to alter its position the case was submitted to arbitration. The workers are seeking a \$3 increase, plus hikes in the minimums and a third week vacation.

Two Metal Shops Settle

METAL & MISC. PROC. LOCAL—Agreements have been reached in American Addressing Corp. and Copas Metal Co. on 1955 contract renewals, Org. Valerie Robinson reported.

The workers of Copas Metal won a two year pact providing a \$4 wage increase, \$2 in '55 and an additional \$2 in '56. The 65ers also won an additional holiday for a total of nine and accumulated sick leave up to 6 days.

In American Addressing Corp. where the contract was agreed upon for three years, a \$5 increase will go into effect covering this period. The new agreement expires Jan. 15, 1957.

\$3 Raise at Purity Paint

PAINT & CHEMICAL LOCAL—Purity Paint Co. renewed its 1955 contract with '65' providing a \$3 wage and \$2 minimum increase for the 15 workers, Org. Morris Doswell announced. Steward Steve Culien assisted in the negotiations.

Hike Minimums in 2 Pacts

TOY & GIFT LOCAL—Contract renewals were concluded covering the workers of Zadek-Feldstein and H. D. Folsom Arms Co., reports Organizer Murray Silverstein.

The 34 employees of Zadek-Feldstein whose contract was due to expire Feb. 1, gained a one year renewal with a \$2 wage increase and a \$1 hike in the minimums. The shop committee included Stewards Inez Bradley and Muriel Davis.

The new contract with Folsom provides for increases of \$3 and \$5.

Win \$5 at Dashure Inc.

MILLINERY LOCAL—A contract was concluded with Dashure, Inc., a millinery firm, providing wage increases amounting to \$5, minimums hiked by \$3 and \$4 and a third week vacation after 10 years, General Org. Frank Brown reported. The new agreement covers the company's warehouse workers.



REMINDER ON REGISTRATION for '65' Classes, to be held Jan. 31-Feb. 3, is posted on blackboard by Anne Williams, secretary of Alumni Committee.

Namm Arbitration Postponed In New Try for Settlement

LOCAL 1250—Another opportunity has been opened up for a negotiated settlement between District 65 and Namm's department store, with postponement of a scheduled arbitration at the company's request, Organization Dir. Bill Michelson announced.

Major issues before the negotiators, in addition to wages, are a pension plan and coverage of suburban stores planned by the company.

Preparations for an arbitration had been under way for several weeks among the 800 Namm employees, since they firmly rejected a company offer of settlement without a wage increase. The workers insisted on a settlement comparable to those won at the other '65' stores several months ago.

In addition to wage increases of \$2 a week, the Gimbel's Saks-34th and Stern Bros. 65ers won 2 per cent company payments to the Store Workers Pension Plan and coverage of contingent and Thursday-Saturday employees. Gimbel's agreed to coverage of its new store in the Yonkers Cross County shopping center due to open soon.

At Bloomingdale's, in addition to a \$4 wage boost (\$2 effective last March, \$2 next March), the company agreed to incorporate its profit sharing and retire-

The employer at Circulation Associates, president of an anti-union direct mail asso., has reacted with a series of firings, growing to about 30 of the present work force of 160, and the employees immediately began making strike preparations.

The Circulation Associates drive received the full support of the entire District this month when the General Council authorized a strike to win back the jobs of the fired employees. The Council took the action in response to a report by Organization Dir. Michelson.

The newly organized Circulation employees, heartened as a result of home visits by more than 150 members in Direct Mail and Department Stores, came out into the open in the shop early this month, marching in to work proudly wearing '65' union buttons.

In spite of a heavy barrage against the union, delivered by management at hastily called department meetings in the shop, and by mail to each employee's home, the workers have stuck together solidly, Organizer Bill O'Connor said.

65ers Determined

A major factor in the determination of the Direct Mail 65ers to win a union contract at Circulation Associates is the company's key position as a leader of the large group of unorganized employers in a direct mail association.

Using homeworkers and paying wages \$10 to \$15 a week below '65' industry standards, these firms have posed a growing threat to the 65ers' progress in current negotiations and even to their jobs.

The unorganized employers' ability to underbid on many jobs, O'Connor pointed out, has resulted in a loss of accounts to firms with union contracts, which, in turn, means less work for '65' Direct Mail members.

ment plan into the union contract, agreed to union coverage of contingent and Thursday-Saturday workers, and also put in writing the union's right to conduct picketing at suburban stores without prejudice to the contract at the 59th St. store.

'65' Burial Plan: Contrast to Gyp Operators

The District 65 Burial Plan and its safeguards protecting members and their families from unscrupulous undertakers made front page news in the N. Y. World-Telegram & Sun.

The newspaper drew on the union's experiences in this field to help back up a series of exposé articles resulting from the state Attorney General's investigation of excessive fees charged by undertakers, who prey on grief-stricken families.

The article quoted '65' Pres. David Livingston on the comprehensive "cradle to grave" security program of District 65, and gave a brief outline of the great savings the Burial Plan offers to bereaved families.

Max Korson, who is in charge of the Plan, pointed out that '65' burial benefits provide a complete funeral, burial and plot for a member at no cost to the family. A member may also use the Union Plan, at the same price the union pays, for deceased members of his family. A member's family has a choice of the union's arrangements or a cash allowance of \$280 if they desire to make their own funeral arrangements.

Department Store members will also be covered by the Burial Plan beginning Feb.

Burial Gyp Cases Reported by Union

By WILLIAM MICHELFELDER, Staff Writer.

The president of one of the largest CIO unions charged today that "vulture-like" undertakers defrauded the families of many of the union's 35,000 members of thousands of dollars before the union overhauled its death benefit plan.

Mr. Livingston said his union rendered members of District 65, CIO Retail Wholesale and undertakers' and were able to arrange a funeral costing \$280 that previously cost anywhere from \$700 to \$1,100.

1 as a result of a decision by the Store Workers Security Plan trustees this week.

Savings averaging \$300 per funeral have been made by members and families using the '65' Burial Plan since it went into effect more than a year ago. The Plan burial grounds are in Kensico

Cemetery, one of the oldest and finest in the state, and consist of three acres for non-sectarian and two acres for Jewish burials. Service is available 24 hours a day and can be obtained by calling the union at OR 3-5120 from 9 a.m. to 9 p.m. or FA 7-4514 thereafter.

LA VOZ HISPANA

ORGANIZACION EN DIRECT MAIL COMENZA EN TALLER GRANDE

La local de Direct Mail ha comenzado su campaña de organización y en mitin celebrado el lunes 6 de enero, como cien compañeros de la Local se reunieron en el Centro del Distrito 65 y se asignaron para visitar los hogares donde viven los trabajadores de Circulation Associates, taller escogido como No. 1 de la campaña. Al frente de la campaña están los Organizadores Bill O'Connor y Frank Patten.

El trabajo de organización bajo la dirección de Bill Michelson, Director de Organización, requiere visitas a los hogares y distribución de hojas sueltas frente a la planta.

Preparan Para Huelga

Mientras tanto la compañía trató de debilitar el trabajo de organización suspendiendo a 25 trabajadores de los que ya habían firmado con la Unión. Los trabajadores a pesar de las amenazas y tácticas de la Co. se mantienen sólidos y fuertes y se preparan para huelga si es necesaria.

Comenta el Organizador O'Connor:
"Hay más entusiasmo entre los trabajadores de Direct Mail para este proyecto que todo el que ha habido en el pasado y es porque han visto la oportunidad de romper las paredes de los talleres desorganizados en la industria y así poder mejorar sus salarios y condiciones."

Debido a que hay 2,000 trabajadores de Direct Mail que van a negociar sus contratos esta campaña de organización jugará un papel importante en el triunfo de sus demandas pues solidifican más sus posiciones de trabajadores organizados y dispuestos a mejorar sus condiciones en los talleres y en la industria.



GRUPO DE REPRESENTANTES de varios sindicatos Mexicanos visitaron al Centro del Distrito 65, 13 Astor Place, en Enero 5 y recorrieron el edificio acompañados del director de recreación, Sol Molofsky y el Organizador, Mario Abreu. El Presidente David Livingston oficialmente dió la bienvenida a tan digna representación.

Miembros del Distrito 65 se Unen para Luchar Contra Caseros en Harlem

Muchos miembros del Distrito adjunto a algunos oficiales están tomando parte activa en la campaña llevada a cabo en Harlem contra los caseros que aun tienen casas en mal estado y que ya han causado algunos festejos en la comunidad ocasionando hasta algunas muertes.

En un mitin de emergencia celebrado en Harlem, al cual asistieron representantes de más de 400 organizaciones, el Rep. Adam Clayton Powell propuso que los inquilinos rehusaran pagar renta hasta que todas las violaciones sean corregidas.

Manifestó el señor Powell, además, que los departamentos de la ciudad eran responsables por haber fracasado en denunciar a estos caseros sin escrupulos y sin conciencia. Citó un caso en que un casero fue multado con solamente \$35.00 en un edificio donde en diciembre cuatro una mujer fue atrapada en un fuego y tuvo que lanzarse por la ventana para es-

capar de las llamas, lo que la ocasionó la muerte.

Citó caso tras caso en que los caseros, por causas de pequeñas multas, no hacían caso a los distintos departamentos cuando éstos le llamaban la atención por las violaciones, aunque hubieran causado muertes. En el término de ocho días distintos fueron han traído la muerte a tres residentes de Harlem y se han lesionado trece bomberos.

Desde el mitin de emergencia, el Departamento de Fuego ha amenazado con cerrar algunas casas de inquilinos si los

caseros no hacen las reparaciones debidas.

Tomaron parte en el mitin de emergencia, convocado por el Rep. Powell, los organizadores del Distrito 65, Frank Patten y Morris Doswell, y Lillian Upshur, Amy Stokes y Adrian De Costa.

Como consecuencia del mitin, los comités de comunidad del Distrito 65 en Harlem están convocando a mitines especiales y nos dice el Organizador Al Tyler que es para discutir formas de ver cómo los dos mil miembros del 65 que viven en Harlem se unen al Rep. Adam Clayton Powell en esta campaña para remediar estos males. El primero de estos mitines se celebró en el Hotel Theresa, por los comités del bajo Harlem.

Junta de Miembros En Este de Harlem

El 10 de Febrero, a las 6:00 p.m., en la Casita María, 61 E. 107 St. celebrará el Distrito 65 su junta de Comunidad en el Este de Harlem, Zonas 29, 35 y 37. Esta junta se conducirá en español.

Todos los miembros, sus esposas o esposos, están invitados para que asistan a esta Junta y tomen participación en la discusión sobre el Plan Médico y sus experiencias de los servicios Médicos recibidos de los doctores en el H.I.P.

En esta reunión los miembros hispanos residentes en el Este de Harlem tendrán una oportunidad de establecer lazos fraternales con sus vecinos en el "Barrio." Se estampar su libro como si fuera una Junta mensual.

Matricúlese el Día 31 de Enero Las Clases de Primavera

El día 31 de enero y siguiendo hasta febrero 3, se llevarán a cabo las matrículas en los salones del Centro del Distrito 65 para los cursos de estenografía, teneduría de libros, de maquinilla y de español e inglés.

Anunció la directora de las clases, Thelma Dailey, que las matrículas serán de 7:00 a 9:00 P. M. en el 13 de Astor Place. "Aunque el programa de educación ha sido un éxito," dice Thelma, miramos hacia el futuro para más progreso y mejores oportunidades, con la cooperación del comité de estudiantes."

El comité consiste de los graduados de las clases anteriores que están interesados en el progreso de las clases y dispuestos a ayudar a los nuevos estudiantes en toda forma posible.

Todas las clases serán de una noche a

la semana, a excepción de los principiantes en la maquinilla, los cuales tendrán dos noches a la semana.

Una lista de las clases y el costo de matrícula es como sigue:

Clases	Días	Costo
Maquinilla, principiantes	lunes, martes	\$4
Teneduría de Libros	lunes	2
Estenografía	lunes	2
Maquinilla, 2do. curso	jueves	2
Español	martes	2
Inglés	miércoles	2

Sueno de Osman Para los Retirados de '65'

La llegada del nuevo año vió a Arthur Osman, fundador y arquitecto del Distrito 65, así como del Plan de Seguro, proyectando sus aspiraciones y esperanzas para los miembros del 65 en los años venideros.

Se dirigió a un mitin de patronos y sindicatos del Plan de Seguro y Pensión y pintó un cuadro brillante de las posibilidades de hacer el retiro bajo la pensión del 65 "un sueño realizado."

Los años del retiro, declaró Arthur, deben de ser "Años de Oro", libres de preocupaciones financieras. Haciendo un uso prudente y efectivo de los fondos de la Pensión.

Describió él como una de las posibilidades, el uso de las reservas para compras de casas en Florida o California, reduciendo así el costo de vida para ellos y mejorando sus medios de vida.

Los sindicatos oyeron, muy interesados y orgullosos al mismo tiempo, al hombre que ha hecho que sueños se realicen para el 65 y sus miembros por más de veinte años. Y entre ellos hay la convicción que los miles de retirados en los años venideros vivirán la vida soñada por Arthur Osman en el presente.

Cartas Dando Gracias Por Ayuda del '65'

Muchas han sido las cartas recibidas por el Distrito 65 desde varias organizaciones de la ciudad, dando las gracias por haber recibido miles de juguetes por los miembros retirados. Los juguetes fueron reparados y colectados y empaquetados por los miembros retirados del Distrito. Los juguetes fueron distribuidos entre niños necesitados a través de varias agencias de la ciudad.

En cooperación con el Comité de Asuntos Hispanos del Distrito 65, los miembros retirados donaron cientos de juguetes a organizaciones de habla española que sirven a la comunidad.

De la primera Iglesia Evangelista, llamada también como la Iglesia del Buen Vecino, llegó una carta del Director, Reverendo Rafael Coto, y decía: "Deseo dar las gracias por la buena contribución dada por ustedes a nuestra fiesta de Navidad. Porque ustedes y otras organizaciones ayudaron, nos fué posible distribuir 469 juguetes a niños de nuestra comunidad."

Se recibieron cartas también de Miss Margaret Weining, directora de la Casita María, y de Miss Ana Laura de Vázquez, directora de Melrose House Day Center, expresando su gratitud por las contribuciones.

Triunfa Huelga

Se ganó la huelga que duró dos semanas en Rosenberg Cut Ribbon Co., de número 40 W. de la calle 24. Los planes de esta firma para salirse de la Unión fueron frustrados. Al mismo tiempo una firma subsidiaria, Meri Mfg., fué traída bajo contrato. Estas nuevas fueron dadas por el Sec.-Treas. Cleveland Robinson, quien dirigió la huelga.

La huelga fué proclamada en noviembre cuando la firma rehusó negociar el nuevo contrato. Este había expirado en octubre 10.

Todos los trabajadores se lanzaron a la huelga y con la ayuda de los compañeros de Meritex, Ross Ribbon y Ribbon Narrow, la huelga fué efectiva.

El acuerdo fué alcanzado en diciembre 3 en los salones del departamento de Mediación después de ocho horas de negociación con el Secretario Tesorero, Cleveland Robinson y Valerie Robinson, organizadores, y Moisés Lorenzo del taller.

Los términos del acuerdo incluyeron, aumento de salarios de \$3 y \$4 de aumento, mejoras en los mínimos, en las vacaciones y en los días de fiesta. Además pago completo del diez por ciento para el Plan de Seguro.

DISTRICT 65 SECTION

HIP Experiences Traded at '65' Neighborhood Meetings

Close to 1,000 members, wives and husbands have participated to date in the series of community membership meetings being held throughout the city to review the '65' Medical Plan and the work of the community committees.

Each of the meetings held thus far—in Brownsville, Flatbush, Williamsburgh, Harlem and the West Bronx—witnessed a lively exchange of opinion, backed by specific experiences regarding service attitudes and quality of medical care of the H.I.P. doctors. (See page 4A for schedule of community meetings for remainder of January and February).

The meetings were chaired by Kenneth Sherbell, Administrator of the Security Plan.

In the course of these discussions various problems and questions were raised and discussed regarding HIP, resulting in greater knowledge of the medical services to which members are entitled, and the procedures for getting service.

While many 65ers attending the meetings favored continuation of medical benefits through the HIP medical groups, others expressed preference for a plan under which they could choose any doctor and receive cash allowances on their doctor bills.

Noting that officers of the Union are seriously concerned with the problem of members who are opposed to using HIP doctors and are therefore not benefiting from the Medical Plan, reports to the meeting described efforts being made to develop an alternative program of medical benefits.

In each community, information was reported by the committee on its work in taking up problems and grievances with the HIP doctor groups, in visiting sick members and in arranging social and educational events.

At several meetings, Dr. Harold Aaron,

Security Plan Medical Consultant, spoke on general health problems, and two meetings featured a motion picture titled, "Human Reproduction."

If You Are Moving...

Members of District 65 who move to New Jersey or other areas outside New York should notify the Medical Plan Office of the Union immediately in order to protect their benefits under the Plan.

This reminder was issued last week by Medical Plan Director Irving Baldinger, who noted that a number of members had moved to New Jersey and failed to notify the Union office. As a result, payments to HIP were continued for these members although the HIP Medical Groups in which they were enrolled were in no position to provide them with medical care.

Besides being a waste of Security Plan funds, the failure to notify the Union, or delay in such notice, jeopardized the rights of these members to secure "out-of-area" medical benefits.

Members who move within the city, either within a borough or from one borough to another, should also notify the '65' Medical Plan office so that they can be transferred to an appropriate Medical Group in their new neighborhood.



RECORD photos by Bob Franklin and Clarence Bowman

Scene from Community Cabaret melodrama, "The Malady Lingers On," shows l-r., Harry Wilson and Teddy Jones gaping at Larry Shepard on his way to deliver package in dead of winter, draped only in towel and shower cap, after fiendish trick by his employer. Show, directed by Sol Molofsky, included Sandra Hershorn, Bobby Berse, Paul Levinson, Helen Risman, Dave Sirken and Lillian Scherer.

400 at Community Cabaret Enjoy Show, Dancing

The '65' Community Cabaret breezed into 13 Astor Place for its annual one-night stand on Saturday evening, Jan. 8. On hand were some 400 community committee members and their guests who were joined in their merrymaking by leading officers of the Union.

The celebration, sponsored by the Security Plan in honor of the neighborhood '65' committees, featured a one-hour medical melodrama, freeflowing refreshments, dancing to the rhythms of Sam Faso's orchestra, and a warm neighborly spirit that glowed across the cabaret tables.

The show, "The Malady Lingers On," was a fanciful take-off on employers and doctors, staged by the '65' Dramatic Group and written by Marty Ring with the aid of Medical Plan Director Irving Baldinger. (While the critical reviews were reported as divided, the gales of laughter were unanimous).

In a serious vein, '65' Pres. David Livingston extended greetings to the crowd and expressed appreciation, on behalf of the membership, for the year-round work of the community committees as an important contribution to the strength of the Union.

Birthday celebrations for Livingston,



IRVING BALDINGER

Medical Plan Director, Emcee at Community Cabaret

and Eloise Isom of the Morrisania committee of the Bronx, rounded out the cabaret festivities.



"Cuddle up a little closer" might be appropriate title for this picture, showing members and their guests swaying to strains of Sam Faso's music at affair which honored Community Committee members for important year-round work.

DISTRICT 65 SECTION

'65' Varsity Quintet Rolls to Fifth Straight League Win

The Big Green of District 65 continues to pace the Center Basketball Association League, copping their last two games in League competition to lead the loop with a 5 and 0 record. The '65' Varsity buried the General Electric quintet under a bombardment of baskets, 68-32, and then rolled over Dan River Mills to the tune of 54-31.

Art Prizes Awarded Feb. 4

The Third Annual Art Exhibit presented by the District 65 Art Committee will have a gala closing Friday evening, Feb. 4, at 7 p.m. A prominent artist will speak on modern art and give his critical analysis of the exhibit paintings.

More than 2,000 people have now seen the exhibit and cast their votes for their choices among the paintings. On the evening of the closing, winners will be announced and prizes awarded.

The exhibit has been heralded as a great success by leading art publications such as Art News, and members and critics alike agree that this year's exhibit topped all others.

Members and their families who haven't seen the exhibit as yet are urged to attend before the closing. Everyone is invited to come Feb. 4 for the awards and lecture. The exhibit is on the fourth floor of Union Headquarters, 13 Astor Pl.

The big test for the 65ers will come on Tuesday, Jan. 24 at Christ Church on West 36th St., when the Big Green will take on their nearest rival for the championship, the National Broadcasting Co. squad.

While all has been going well for District 65 in League play, rough times came to the Big Green in the opening game of the Sunnyside Gardens Invitation Basketball Tournament. '65' lost to the Nicky Gerads S.A.C. by 75-68 on Sunday, Jan. 9, at the Queens arena.

The Gerads, made up of former Bryant H.S. aces, had to go all out to stop '65' and particularly Al Jones, who notched 32 points for the 65ers. Outside of Jones, who played one of the best games in the tourney so far, the rest of the team didn't measure up to its usual style of play.

The one good thing that came out of the fray was the emergence into the limelight of two 65ers who hadn't received too many of the headlines, Mike Seguto of Revlon and Al McMullin of Garment.

Industrial League Standings

Capital Division		
Team	Won	Lost
District 65	5	0
Nat'l Broadcasting Co.	4	1
General Electric	3	2
N.Y. Life Ins.	1	5
Wm. Morris Agency	0	2

Central Division		
Team	Won	Lost
Lumber Mutual	4	2
Amer. Broadcasting	3	2
Liggett & Myers	2	3
Dan River Mills	1	3
Rockefeller Center	1	4

Al and Mike, with Jones also in there, pulled the Varsity back within four points in the closing minutes of the exciting game. Al Pickraum did a terrific job off the boards while notching 11 points.

In a scrimmage game, '65' lost to the Knights of Pythias, 70-69.

CLASSIFIED ads

Things to Sell, Buy, Swap

Things for Sale

STAMPS. U. S. mint plate block numbers. Call after 8 p.m. CO 6-0780.

LIVING ROOM SET with slip covers plus matching drop leaf table. Double bed & dresser. Will sell individually. Good condition. IN 7-6018.

MAN'S TOPCOAT & OVERCOAT. Size 38. Practically new. Grey and navy. BE 6-1933 after 6 and weekends.

VICTROLA. 2 velvet cornices, slipcovers, living room and bedroom drapes, bedspread, vanity skirt. Wallpaper. Black skunk jacket. No reasonable offer refused. IN 3-8726.

BILT-RITE COACH NAVY. Excellent condition. No reasonable offer refused. DE 2-6939.

BOY'S 20" BIKE. In very good condition. \$10. Call evenings. AB 4-1676.

KELVINATOR REFRIGERATOR Like new. Very good buy. 2 Cu. Ft. 40 lb. freezer. Only two years old. EV 5-4102.

BEDROOM SUITE Complete. Excellent condition. Very reasonable. Call evenings. NI 9-3228.

HI-RISER. Excellent condition. Specially constructed mattresses. Slightly used. Originally \$125. Bargain \$85. LU 4-0273 evenings.

STORLINE CRIB & CHEST Good condition. Hand-painted design. Call after 6 p.m. CL 2-2609.

DINETTE SET 5 pieces. Mahogany. Special glass top. Red leatherette chairs. Cheap. Call evenings HY 3-9021.

MODERN CRIB Beige color. As good as new. No reasonable offer refused. Call only after 6 p.m. any night. BE 2-8336.

BED ROOM SET 4 pieces. Good condition. No reasonable offer refused. TR 2-3444.

1949 TUDOR FORD Good condition. Reasonable offer. For information call HY 5-5245 evenings. Don't call from Friday sundown to Saturday sunset.

KITCHEN SET, chrome with red and grey. Practically new. Call a.m. to 12 noon. Eves. 7-10 p.m. GE 4-8708.

ZEISS CAMERA Super Ikonta 1-3/4x3-1/2. Tessar. Coupled range finder with case. Easy to use. Excellent condition. UL 5-8794.

TYPEWRITER Remington noiseless standard. \$12. Boy's 26" bicycle. \$12. Both in good condition. Sell separately. BU 4-5671.

WASHING MACHINE Easy-Whirl dry. 3 pounder. Spin-Dry. Excellent condition. Reasonable. Call after 6 p.m. IN 7-3878.

DROP LEAF TABLE, solid maple, 48" by 30". Open to 64" by 48". Fads included. Like new. Call after 7 p.m. MU 4-4936.

ENLARGER, 4x5 Federal cold light. Trays and tank. \$60. Call after 7 p.m. MO 5-6329.

This Classified Ad section is for the use of Union members only. Rates are 25 cents per ad for all ads except "Services," whose rates are \$1 per ad. Maximum number of words for each ad is 20. Mail or bring ads to The Record office, 7th floor, 13 Astor Place, New York 3 N.Y. All ads must include payment, member's name, address, shop and Union book number. Deadline of next issue is Saturday, JANUARY 29, 1955.

Wanted to Buy

SMALL DOG. Would like to get small dog for my boy 13 years of age. NI 6-3474.

Services

WASHING MACHINES expertly repaired. All makes and models. Reasonable. No service charge. Bklyn., Queens, Manhattan, L. I. HY 8-8645.

INSURANCE. All forms written. Auto, fire, floaters, business, personal & life insurance. Inquiries invited. No obligation. Richard Fox, RE 9-1861.

UPHOLSTERY REPAIRS. Platforms and bottoms. Work done for Union member reasonably. All work guaranteed. Estimates given. Call evenings LU 9-1004.

YORKEZET TABLET to honor parents or departed loved ones. Plasticized, personalized, memorial-light plaque for your home. Discount to members. J.D.F. TA 7-6768 evenings.

TV REPAIRS. All makes. Special rates to union members. Bronx, Manhattan & Queens serviced. RA 6-1144.

PAINTING. Guaranteed fine, clean. Decorating and paperhanging. Reasonable price. Braffman, UL 5-5954 before 10 a.m. or after 6 p.m.

BABY SHOES BRONZED. Have a life long remembrance of your child's first pair of shoes. Guaranteed workmanship. Members 25% off. LU 9-1387, daily 7-10 p.m.

FLOORS SCRAPPED and shellacked. Service 5 boroughs. UL 4-4481. Reasonable rates.

WASHERS. Maytag, Norge, Frigidaire, Bendix, Thor, Hotpoint, etc., repaired. Also all make refrigerators. Guaranteed. DA 9-8814.

TV SERVICE Reasonable. Manhattan & Queens. OR 7-1901 or GE 5-8899. 389 E. 7 St., NYC.

UPHOLSTERY Dinettes and kitchen chairs recovered in latest style modern plastic. Beautiful patterns and colors to choose from. Manhattan and Bronx. UN 3-2420.

Key February Games to Test Drug Local Hoop Leadership

Doubleday Book of the Retail Local and the Textile Local cagers continue to trail the top ranking Drug Clerks of Local 1199. Team standings will stay pretty much the same until contests between these three titans of the court on Feb. 11 and 15. On these two dates, '1199' will have to put its unbeaten skein on the line against the Doubleday and Textile challenges.

The unknown quantities in the race for the '54-'55 basketball crown are the Lerner and Bloomingdale squads. Both teams have had their share of bad breaks and when things change for them, they could make a lot of woe for the leaders.

In an upset victory Miles Shoe defeated Doubleday Book 65-64.

3 Dance Classes Invite Members

There is still room for a few students in each of the three Dance Classes currently being conducted by the '65' Recreation Dept. at the District 65 Center.

Two classes for adults are being held, featuring one hour of Mambo Lessons plus an hour of other popular steps. Beginners Classes meet every Wednesday at 7 p.m., and the more advanced students take the floor every Friday evening.

'65' Hoop League Standings

Team	W.	L.
Local 1199	7	0
Textile	7	1
Doubleday Book	7	2
Zurich Insurance	5	2
General Electric	5	3
Lerners	4	3
Bloomingdales	4	3
Paper-Mate Pen	4	4
Miles Shoe	3	5
Davega	3	8
Revlon	2	9
New Jersey Local	0	11

ning at 7.

Teen-Age 65ers, or the children of members, can learn all the popular steps of the day on Saturday afternoons at 1:30.

The fee for each class is \$4. Registration may be made right at the class.

District 65 Bowling League Standings and High Scores

Team Standings

Team	Won	Lost
Lincoln Lttr.	27 1/2	14 1/2
New Era	27 1/2	14 1/2
James Gray	27	18
Ever Ready Label	25 1/2	19 1/2
Grand City	23 1/2	18 1/2
Textile Local	23	22
General Electric	22	23
Bloomingdale	19	17

(1/2 games are given when a tie occurs)

High 3-Game Series

Ever Ready	2461
Bloomingdale	2424
James Gray	2362

High Ind. 3-Games

F. Pauly, Textile	609
H. Manheimer, B'dale	592
J. Salerno, Ever Ready	561
M. Pappas, New Era	561

High Individual Averages

J. Salerno, Ever Ready	164
A. Zinsmeister, New Era	162
M. Pappas, New Era	161
S. Molinaro, Grand City	160
A. Altshuller, Lincoln	160
A. Saccetti, G.E.	159

High Team Game

Bloomingdale	889
Ever Ready	885
Textile	866

High Ind. Game

E. Kalinski, B'dale	237
H. Manheimer, B'dale	236
J. Salerno, Ever Ready	231

feature Section



On Strike 15 Months For an RWDSU Contract



Determined picket Bernson Clark (r.) and strike committee chairman Orville Nemeth (l.) on Grocers Wholesale picket line in Huntington, W. Va.

By ROBERT DOBBS

ON Sept. 8, 1953, the 30-odd Grocers Wholesale Co. workers in Huntington, West Virginia, voted for Local 612 RWDSU in an NLRB election. After more than a month of haggling attempts by the employer to get a contract for nothing—no wage increases and no improvements in conditions—the workers were forced to hit the bricks. That was 15 months ago.

The strike hit the company's Huntington warehouse hard. Where they used to run 16 trucks a day on deliveries to retail groceries they have been running just three, with ten scabs, because business has been cut about 75%.

But the company can afford it a lot better than the strikers, all but one of whom have had to go to work elsewhere in town in order to support their families. And that one, Bernson Clark, is in front of the plant every day, in heat, cold, rain or shine.

While he pickets alone for the most part, Clark is not alone in the strike by any means. The strike committee, scattered as it is on different jobs in town, still meets regularly. And he's got the support of the local, whose dairy unit supplies his family with milk three times a week in addition to other help. Other CIO unions in Huntington, like Steel and Chemical, have come through with money in support of the strike. A major factor in the strike's effectiveness, of course, is the cooperation of dozens of retail grocers.

"This fight," says Int'l Rep. Edgar Johnson, "has to be spread out to the company's 18 other operations if we're going to win it. It's about as effective as it'll be here in Huntington." He reeled off some of the cities in which the parent Creasey Company has its plants. Columbus and Toledo, O.; Pittsburgh; Evansville, Ind.; Saginaw, Mich.; Wheeling, W. Va.; Louisville, Ky., and others.

Johnson said the strike in Huntington is being watched by unorganized workers in town, who are looking to join a union. "A victory here at Grocers Wholesale," Johnson said, "will mean the quick organization into Local 612 of several hundred workers. There's no question of it."



↑
One of many retail groceries in Huntington cooperating with strike is John Reese's Eastern Market. Local 612 member Jim Call of Mootz's Bakery, l., and Int'l Rep. Edgar Johnson point to union sign in store window.

→
Mrs. Clark, mother of striker Bernson Clark, greets Local 612 member W. B. Campbell of Borden Dairy as he delivers free milk for Clark family. Six quarts a week plus butter and other dairy products go to Clark's at local's expense.

RECORD photos by Robert Dobbs





EXCLUSIVE

Eleanor

Roosevelt

Speaks on:

Peace,

Race Bias,

Politics,

Old Age

Interview by
MAX STEINBOCK

Photo by Sam Reiss

Q. Do you agree with President Eisenhower's statement that "there is no alternative to peace?"

A. I think Mr. Eisenhower is entirely correct. There is no alternative to peace, unless we are prepared to face extermination. Some European scientists with whom I talked recently think that in two years no nation will dare to risk starting a war, because not only the enemy but they themselves would be de-

stroyed. We must direct our thoughts to helping our leaders act sanely and wisely, to keep us out of war. It takes a great deal of courage to be willing to have patience and try to work out these great problems peacefully.

Q. Now that a Democratic majority has been elected to the 84th Congress, what are some of the specific points you would like to see discussed and acted upon?

A. Our immediate home problems need the kind of general approach that was typical of the New Deal period. I don't mean that we can look back and find specific answers, but we do need a willingness to do some fresh thinking about our problems. About one-third of our population still lives under conditions that are below the minimum standards. We should put our minds to raising their standard of living, so that we, the most highly developed country in the world, can say that all our people enjoy decent standards and living conditions.

We should be thinking too about an increase in services for our people. Increased mechanization means a saving in labor, because an individual can produce as much in four hours as he formerly did in eight. How are we to use those hours we save? It's not enough to sit at home and watch television. People must do something creative.

Q. President Roosevelt once said, "If I worked in a factory, the first thing I would do would be to join a union." If you had to work in a department store, let us say, would you join a union?

A. I certainly would. I do belong to a union in my own field—the American Newspaper Guild, CIO,

Q. What kind of legislative protection is needed for working mothers and women in general?

A. If women are union members, they will get the protection that the union gives to all its members, and won't need special protective laws. Working mothers should receive adequate time off before

and after the birth of a child, and should get some kind of compensation for that period, either from the government or through the efforts of their union.

Q. What can unions and other groups in the community do to help people enjoy a happier and more fruitful old age?

A. It's evident that nowadays more people are living longer. My own feeling is that setting a fixed age as the time when everyone should retire is not a good thing. Some people may need to retire at an earlier age than the one that is set; others, who may be told at the age of 60 that they must stop working, may still be vigorous and able to go on for another five or ten or 20 years of productive work.

I know that at the age of 70, I can still put in a longer day's work than any of my children. Perhaps that is because I have less to bother and worry me.

It seems to me that the age of retirement should be set as nearly as possible on an individual basis.

Perhaps there could be some basis for people who want to continue to work to do so after they reach the retirement age, if they are still able to.

Older people need re-education to work at other types of jobs, so that they can continue to be productive even when they can no longer do the strenuous work they did when they were younger. I always feel rather sorry for old people who must find an outlet in hobby centers, where they do things that are not really productive, but are just a make-shift to keep them occupied. It would be so much better if they could feel they are really doing useful work in the community.

Q. What do you think is labor's proper role in politics?

A. Primarily, I would say that labor has an obligation to get its members to accept responsibility. When unions had little power, they were interested only in labor conditions and matters directly affecting them, because these were the only areas in which they could make their presence felt.

But now the labor movement is strong and it has a great responsibility to educate its members for citizenship. If we take our rights and privileges for granted, they may be lost unless we work for them. As far as labor is concerned, I am sorry to say

that there is still too much indifference to voting, especially among the wives of union members. I know that in my home area, around Poughkeepsie, N.Y., labor could change the entire political picture if it really tried.

Of course, it would be a mistake for unions to tell their members how to vote. Something in Americans rebels when people try to dictate their politics to them. But unions can help their members by getting out the vote and by helping them to know the issues and know the candidates.

Q. Whom do you favor as a candidate for the Presidency in 1956?

A. I favor Adlai Stevenson, because of his integrity and intelligence, as well as his fine record as governor of Illinois, his work in the United Nations and the qualities of leadership he has shown.

His trip around the world in 1953 gave him a real understanding and insight into the problems of the world. I think Mr. Stevenson would make a fine President.

Q. Walter White, executive secretary of the NAACP, has said that he is looking forward to seeing segregation and discrimination in this country ended by 1963. Do you believe this is possible?

A. I don't know whether it is possible to achieve such a goal completely by 1963. I am sure that we will move ahead, but it takes some time to change the hearts of men. However, we now have the

Supreme Court decision on school segregation and other legal rulings on discrimination. Once you have a law, you can go forward, and I am certain that we will do so.

Q. What do you consider is labor's most important task today?

A. I would say it is to choose leaders of sufficient capacity to help their members understand world problems, which have a direct effect on home problems. Labor today is making a name for itself as an important force in government; it is developing real labor statesmen who understand the world as well as their own areas. Some members may not have reached such understanding, but their leaders can pass it along to them.

of the world when they grow up. As the most advanced nation, we must be prepared to give leadership to others.

Today, many areas in the world jump from plowing with a crooked stick to the atomic age almost overnight. It is from the developed countries that leadership will have to come. That is why I consider education so important, and an understanding of the problems faced by the whole world.

Many of our children will be working in all parts

MOVIES

in
review

GATE OF HELL ★★★

One of the film highlights of the current season is the Japanese technicolor production, *Gate of Hell*. The use of technicolor in Japan is in its earliest stages but in this film they have succeeded in getting color reproduction far superior to that in American made films. Exotic settings and the luxurious costumes of the actors are a constant joy to the eyes.

The plot deals with a triangle in the court of a ruler, who is rewarding his warriors for their bravery in stamping out a rebellion. One of them has saved the life of a queen's lady in waiting, Kesa (Machiko Kyo) and asks for her hand in marriage as his reward. She is married, as he discovers, and spurns his attentions. Driven by his love and pride he resorts to violence. Tragedy strikes and overwhelmed with guilt, he goes to a monastery to seek redemption.

Machiko Kyo As a work of art, *Gate of Hell* doesn't measure up to the earlier Japanese release, *Ugetsu*. It is more of a show piece, rich in color, but more rigid in its movement and acting, and as a whole less engrossing. However, it is far superior to any American film currently shown in its artistic maturity and in the use of motion, color and sound as instruments for poetic expression.

Japan has taken a prominent place in film circles and deservedly so. Through such outstanding efforts as *Ugetsu* and *Gate of Hell*, a cultural link has been established with a country of vastly different traditions, enabling us through the medium of art to see our common human bond.

—JUEN FANTINO

BLACK TUESDAY ★★
Black Tuesday is execution day in the death house of a New Jersey prison. The story, typically "cops and robbers," in brief is this: Vincent Canelli (Edward G. Robinson) is scheduled to be electrocuted along with Peter Manning (Peter Graves) who has \$200,000 from a bank robbery hidden away. Robinson's friend Hatti (Jean Parker) arranges a daring (to put it mildly) scheme to help them escape from prison just as the executioner is about to pull the switch.

The convicts and their hostages, together with several of Robinson's henchmen, hide out in a well stocked warehouse. He plans to flee the country using Manning's secreted funds. While Manning and Hatti are removing the \$200,000 from a safe deposit box, a bank guard recognizes them from pictures in the newspapers. The police trail them to their hideout and then all hell breaks loose in the siege of the warehouse. By the time the picture ends all the bad eggs have met a violent end, and a lot of the good ones too.

All this makes for some exciting and tense moments. Robinson performs in the manner that has become a synonym for his name. Vicious, arrogant and cruel, he will stop at nothing to save his own life. He has no use for love, honor, religion, or loyalty. There are the usual characters, like the doctor who performs surgery in primitive circumstances; the unselfish priest who is ready to give his life to save another; the young boy and girl who fall in love, thrown together by cruel fate; and the hard boiled girl friend. These minor characters play their parts ably and make a suitable background for ruthless Robinson, but that still doesn't make *Black Tuesday* a blue ribbon picture.

—MILLIE TILLER

'RECORD' MOVIE RATINGS

★★★

Gate of Hell
(Jap)
Deep in My Heart
Young at Heart
A Star is Born
Desiree
Ugetsu (Jap)
White Christmas
Sabrina
On the Water-front
Lili
Rear Window

★★

The Country Girl
Carmen Jones
The Barefoot Contessa
The Caine Mutiny
The Student Prince
Scotch on the Rocks
The Detective
Phfft
Green Fire
Beau Brummell

★

Black Tuesday
The Good Die Young
The Last Time I Saw Paris
Rogue Cop
Black Shield of Falworth
Outlaw Territory
The Silver Chalice
The Outlaw's Daughter

Chicken Recipes

Chicken Paprikash
(Serves 4)

One-quarter pound salt pork, sliced; 1 broiler fryer (3 to 4½-pound ready-to-cook weight), cut in serving pieces; flour, 1 tablespoon red (Hungarian) paprika, 1 cup cream, 1 cup Tokay wine, 2 medium onions. Preheat electric skillet or heavy iron skillet. Place sliced pork in skillet and fry for 10 minutes, turning frequently. Meanwhile, dredge chicken with flour. Blend remaining ingredients into wine or stock and mix with cream. Skinned onions.

When pork cubes are plump and slightly brown, add chicken and brown well on all sides (about 10 to 15 minutes). Add onions, stir lightly, pour 2/3 of cream mixture over chicken and blend carefully. Cover skillet; turn heat low and cook for 20 minutes. Add remaining cream mixture, cover and cook until chicken is tender (about 15 to 20 minutes). Sprinkle with paprika before serving. Serve with bread or noodles.

Curry Broiled Chicken
(Serves 2 to 3)

and one-half to 1½-pound broiling chicken, ½ cup butter or margarine melted, 1½ cups paprika.



"Muzzy" Perla and V-P Tom Leone enjoy Record recipe.

As far as the Record is concerned, neither Dog Bites Man nor Man Bites Dog is necessarily news, no matter what the journalism textbooks say. But when Union Officer Bites Chicken Cooked by Union Officer—and the recipe came from this paper—that's what we call NEWS!

So when Salvatore "Muzzy" Perla, president of Local 61, Leominster, Mass., became intrigued by the recipe for curry broiled chicken that appeared in The Record a while back, he invited New England Dir. Thomas Leone, and Local 41 Rec. Sec. Ethel Alexander to

join him and his wife Frances at this all-RWDSU chicken dinner. Unanimous verdict: delicious!

This was not the first time Leone has sampled recipes appearing in The Record. In fact, he's complained to the editors that they're keeping him and people like Muzzy from losing some of that extra poundage, by printing such appetizing recipes. Let's hope that not too many people will insist on feeding him Mrs. Eleanor Roosevelt's dessert recipe, printed on Page 13 of this issue. Look for a special low-calorie recipe next issue!

Knit These for Yourself; Instructions Follow



A SHRUG AND A STOLE—Two of the most popular accessories in the fashion field this season are the shrug sweater and the stole. Both are delightful shoulder warmers. Long enough for graceful draping, this stole measures 21 x 72 inches (excluding fringe), and is knitted in two-toned stripes. The shrug sweater is entirely ribbed for a smooth fit. To obtain an instruction leaflet for knitting these items, send a stamped, self-addressed envelope to the Pattern Department of The Record, 132 W. 43 St. New York 36, N. Y. for leaflet No. C-134.

'Record'
Recipe
Rates
Raves

don't
miss
out
on



By SIDNEY MARGOLIUS
Consumer Expert for The Record

It is pitiful how often people who need their Social Security benefits the most lose them because they don't understand what they are entitled to. For example, we have a letter from an elderly man who has been working part time and wondering how much Social Security he will get when he stops working. The answer is that he and his wife could have been collecting Social Security payments for some time, since he is 77.

Another elderly man writes that he is waiting for payments to arrive. They never will if he doesn't visit the nearest Social Security office and apply for them. This department has also come across widows with dependent children who have failed to apply for Social Security payments because they did not realize Social Security also includes insurance payments for families of deceased workers.

While veterans' benefits are not part of Social Security, there is also a costly lack of knowledge of pension rights for veterans and their families, particularly among widows of World War I vets, who often are entitled to a widow's pension.

A number of new Social Security rules have gone into effect beginning with 1955. This department would like to point out some of the more important rules that every family should know about.

Widows New Without Benefits: In past years thousands of widows with children under 18, were denied Social Security payments because their husbands did not have enough quarters of coverage under Social Security. Under the new law a widow 65 or older, or younger if she has children under 18, whose husband died between Jan. 1, 1940 and Sept. 1, 1950, can apply for benefits if the husband did have as few as six calendar quarters of coverage (about a year and a half).

But as with all Social Security benefits, the widows themselves must apply for these payments. In fact, in this case application must be made no later than September, 1955.

Apply early. As with all delayed applications for Social Security benefits, payments can be made retroactively for only 12 months.

Earnings Limits: Retired workers and surviving families of deceased workers already getting payments, should understand the new rule on the amount that can be earned without forfeiting Social Security benefits. If you earn over \$1,200 from employment or self-employment of any kind, whether covered employment or not, you lose part of your payments in proportion to the excess over \$1,200. For example, if you earn between \$1,200.01 and \$1,280, you lose one month's payment; if between \$1,280.01 and \$1,360, two months, and so on. Watch that point: a little bit of additional earnings can lose you a whole month's payments, (and your wife's too).

Once you are 72, under the new rule, you can earn any amount without losing payments. And as before, income from employer's or other private pensions, investments, etc., does not affect your payments. Note that the limit on earnings is now



on an annual basis. You can earn the whole \$1,200 in one period, as in a seasonal job, without losing benefits. Also, in the case of a widow with children, even though one member of the family earns over the limit, and thus loses some benefits, the rest of the family gets payments as usual.

Disability Provision: The new provision for a "freeze" of your earnings record is an important one for all workers to know about, as well as those now disabled. Now a worker who is totally disabled for six months or more, can apply to have his earnings record "frozen" during that period to protect his future benefit amount, and in fact, his and his family's right to benefits. Formerly when a worker became disabled for a long time, his average monthly wage (on which benefits are based) was dragged down by his lack of earnings during this period. Sometimes the worker or his family even lost all rights because he lacked sufficient qualifying quarters at death or at 65, because of the time lost while disabled. So it is vital to apply for the new "freeze" if you ever do become disabled, or are now. (However, while Social Security law now protects the retirement and family insurance rights of disabled people, it still does not provide cash disability payments.)

Disabled workers who are already retired and getting benefits, may also be eligible to have their payments recomputed to see if they are entitled to more money, if they were totally disabled for an extended period before reaching 65, and the disability has continued. But again—you yourself have to take the initiative and apply for such recomputation.

Workers under 65 who are now disabled should also apply for the freeze immediately. If you apply by June 30, 1957, your application can fully cover the period of total disability back to the time it started. But if application is made after that date, the freeze can go back no more than one year.

New Opportunities: If there is an elderly person in your family who has never been covered by Social Security, investigate the many new opportunities for qualifying through part-time work. Some older people can qualify with as few as six quarters of coverage (about a year and a half). Even as little as \$50 of earnings in a quarter is enough to get credit for a quarter of coverage.

Mrs. Roosevelt's Dessert Recipe

Here, in her own words, is Mrs. Eleanor Roosevelt's favorite recipe, as she gave it during The Record's exclusive interview with her (Pg. 11):

"The quickest and easiest dessert I know is one we used to make on our vacations in Maine. The only ingredients are stale white bread and stewed blueberries, blackberries or strawberries.

"Place a layer of bread slices in the bottom of a large bowl or casserole dish; cover with a layer of stewed berries. Continue alternate layers of bread and berries until the bowl is full. Be sure there is sufficient berry syrup to soak into the bread. Refrigerate the dish for at least 24 hours and serve with a topping of heavy cream."



YOUR FAMILY'S HEALTH

Facts About Common Disease of Diabetes

By DR. MANUS E. ORNSTEIN
Medical Director, Local 338 Health Service

Diabetes ranks high among the afflictions to which the human race is subjected, in terms of the number of sufferers and the damage caused by the disease. Yet very little is spent in diabetes research—far less than on other more spectacular ailments which affect fewer people.

At whatever age it strikes—and diabetes may be incurred at any time from early childhood to old age—it becomes a cross that is borne by the patient for the remainder of his life. He can never relax his guard and live a completely carefree existence, for he must always weigh his actions, his diet and his manner of living, with a view to their effect upon his health. It is little wonder therefore that many diabetics are emotionally affected by the disease.

Despite the popular belief that diabetes is transmitted from parent to child, scientific research proves that this is not so. What is inherited is a predisposition to diabetes, which accounts for its reappearance in certain families from generation to generation.

Nevertheless, it can be avoided even among those who are predisposed toward it. For example, a most important factor leading to its onset is obesity; therefore, if overweight can be controlled, chances are good that the individual will not contract diabetes.

Diabetes comes about when the body is unable to convert glycogen (sugar) and to utilize it by burning it up. Sugar accumulates in the blood stream and the overflow spills into the urine. Common symptoms are excessive thirst, excessive urination, and increased appetite coupled with loss of weight. Sometimes the patient falls into a vicious circle prior to diagnosis and treatment of diabetes: he tries to slake his terrible thirst by drinking soda and other sweetened liquids, and these serve to aggravate his condition.

It is simple enough for a physician to make a diagnosis of diabetes when these symptoms are present, but there are cases which do not show any symptoms at all, and which are only discovered in the

course of a general physical examination or checkup. These instances, like so many others, are proof of the need for regular physical examination.

Complications brought on by diabetes may be very serious. They include general arterio-sclerosis (thickening of the walls of the arteries), a tendency to which is found in all diabetics. The eyes may be affected by changes in the retina, causing eventual blindness; eruptions like carbuncles may develop on the skin; there is a danger of gangrene as a result of hardening of the arteries; and coma due to acidosis may result from poor control of diabetes. Infections are also very common among diabetics.

Despite these dangers, the diabetic patient can live a useful, happy life if he exercises proper control. His intake of food must be limited, and he must regulate his diet by proper proportioning of carbohydrates, proteins and fats to achieve a balance that will not tax the ability of his body to absorb and utilize these foods.

Some physicians feel that insulin should be begun as soon as presence of diabetes is determined, in order to help the body's metabolism. Others believe that as long as the patient can control the disease by a diet which maintains allowable limits of blood sugar and sugar in the urine, insulin should not be used.

The use of insulin in itself entails some danger, since coma can be induced if too much insulin is taken. However, this can be avoided if the patient takes his proper dosage at the prescribed intervals, and always has with him some form of sugar to be taken if he feels the dizziness that characterizes the onset of insulin coma.

Cavil-Cade

By LES FINNEGAN

• IN TOKYO, JAPAN, 13,000 union girls employed in a textile mill won a three month strike and "the right to love" when the owner of the Omi Silk Mills signed a new union contract allowing the girls to marry, receive love letters unopened, wear lipstick, and have dates. These were feudal restrictions that originally provoked the strike, which ended when owner Kakuji Matsukawa promised to stop interfering in his workers' lives and to improve wages, hours, holidays and welfare benefits. He also pledged that he would no longer force the girls each morning to chant in unison, "Today I will not demand anything I am not entitled to. Today I will not complain."

IN BARRINGTON, R. I., labor leaders reported they'd received inquiries from all over the country about a new type of political rally staged by Rhode Island Democrats during the election campaign. The new idea, based on the drive-in movie principle, permitted listeners to sit in comfort in their cars while absorbing the political speeches.

IN LONDON, ENGLAND, the British salesmen's union, once almost 100% male, to its collective astonishment suddenly found itself invaded by females; and not ordinary females but glamor girls. The invasion occurred when a vacuum cleaner manufacturer went to an employment agency and inquired what occupation had the largest unemployment. The answer was chorus girls. Almost on impulse the manufacturer hired 12 of the girls as an experiment, and sent them out on selling jobs all over England and Scotland. "The results were staggering," the manufacturer disclosed. "One girl sold 93 machines in 10 days. Until then an average of 12 a week had been considered good. Now we have 40 show girls working for us." Other companies picked up the same idea and so many girls came into the union that officials feared if the trend continued they'd have to change the name from salesmen's to saleswomen's union.



SHIP SHAPE: We don't know whether Janet Leigh is very well balanced or the MGM's photographer is playing tricks, but the result is very satisfactory. Naturally, she belongs to the Screen Actors Guild.

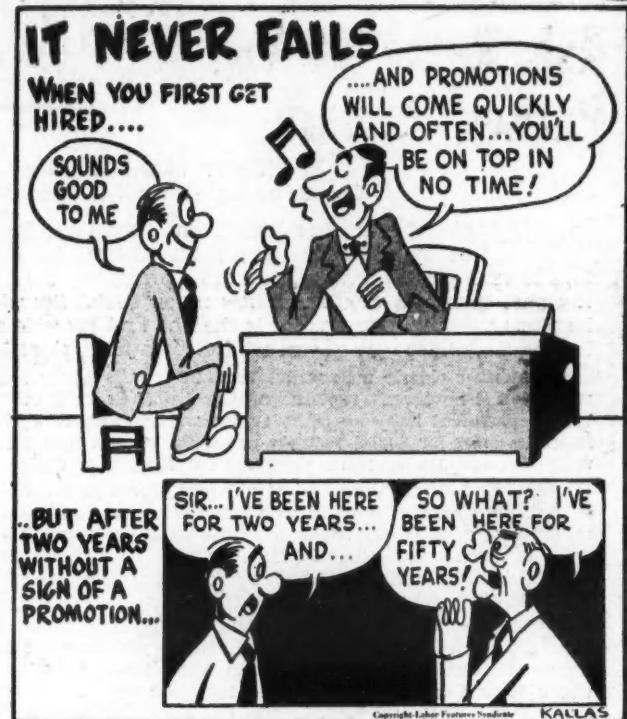
lighter side of the record

Ticklers



"Dad, I'm sorry about the car being banged up—you should have seen how close that maniac was driving ahead of me!"

By George



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HAZY HERB



by Kallas



New A & P Contract Brings 5c Hike in Ala.

BIRMINGHAM, Ala.—A new contract—the 15th progress-making pact in as many years—was settled between RWDSU Local 261 and the big A & P Tea Co. last month, Regional Dir. Frank Parker reported. As a result, he said, the A & P warehouse employees now enjoy the highest wage rates in the industry in this city.

Ask Raise at Va. Parker Peanut

SUFFOLK, Va.—Negotiations were opened between Local 26 and the Parker Peanut Co. earlier this month, and plans of the local are to win a substantial wage increase here, which could be used as a pattern for settlement of upcoming contract negotiations in several other peanut plants.

Pres. Leroy Harris said that the first negotiating session indicated a new respect for the union and its strength by the company. Harris said, "We find we are dealing with the company on an equal basis, and we hope the negotiations move forward as we expect so that the workers don't have to show their strength."

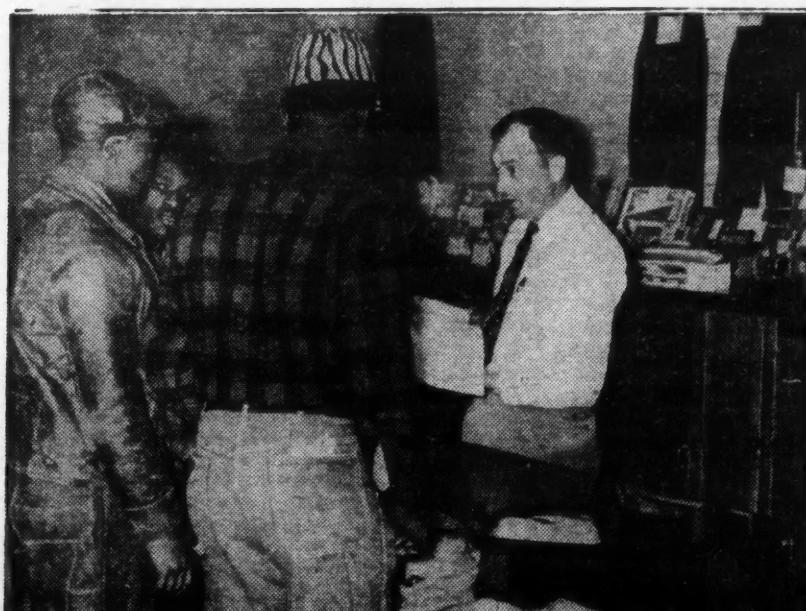
Members of the negotiating committee, in addition to Harris, are Francis Perry, Henry Holmes, Janie Dixon and Raleigh Watford, with Ethel Hobbs as an alternate.

Memphis Labor OK's Unity

MEMPHIS, Tenn.—The labor movement in this West Tennessee industrial area is already laying the groundwork for unity among the AFL, CIO and Railroad Brotherhoods even before final action can be taken on the national levels.



"With Mary on our Negotiating Committee... the Company doesn't stand a chance!"



ROLE OF SALESMAN is taken in Memphis, Tenn., at Local 19's union-run cooperative store by Sec.-Treas. Bernard Smith. Here he displays dress shirt to three union members.

The South



TAKING THE OATH at installation in Birmingham, Ala., are officers of Dairy Employees Local 745. L. to r., Pres. Ed Hawkins, Rec. Sec. Neil Houston, Vice-Pres. W. C. Burns, Steward Clay Johnson and Fin. Sec. W. H. Wilson. Sgt.-at-Arms C. K. Gustin was absent when photo was taken.

Ala. Dairy Pact Won On Eve of Walkout

BIRMINGHAM, Ala.—Just five hours before midnight Saturday Jan. 15, when strike machinery was to roll into action, the 100 employees of Consolidated Dairy ratified a contract settlement. It was reached a few hours earlier at a hastily called conference between management and the union negotiating committee, Regional Dir. Frank Parker reported.

The workers, members of Local 745, voted 3-1 for an all-out fight on Wednesday, Jan. 12 after negotiations over several months and two contract extensions failed to bring a company offer anything substantial.

The following Friday, with strike preparations well under way, Parker and Local 745 Pres. Ed Hawkins were invited by management to meet with the company's board of directors. They established the basis for settlement, which was approved by the full negotiating committee at a conference the next day.

In addition to improvements in sen-

iority provisions and paid sick leave for the first time, the workers won agreement that the company would furnish all work uniforms. It was pointed out that costs of the uniforms, which are borne by all other dairy companies in the area, had become a real burden. This was a key issue with the men, and it was reported the victory here can mean, in effect, an increase ranging from \$1 to \$1.50 a week.

Among the other gains is a week's pay in compensation cases to make up for the first week's loss of work, which the state does not pay; job classifications in the milk and ice cream departments for the first time; and pay for jury duty.

Osman to Attend Negotiations' With American Tobacco Co.

CHARLESTON, S. C.—Negotiations under a contract reopening between Local 15A and the American Tobacco Co. at its Roi Tan cigar plant here are scheduled to resume Thursday, Jan. 27, Int'l Rep. Irving Lebold reported. RWDSU Exec. Vice-Pres. Arthur Osman, asked by the local executive board to join in the talks, will attend, Lebold said.

One of the main obstacles in the way of winning agreement to the workers' demand for a much-needed wage boost, Lebold said, is the fact that settlements have been made by unions in other plants of the company for no wage increases. The talks have been under way for several months. Due date of the reopener was last September.

A company offer thus far is for improvements affecting about 300 of the 1,300 employees in the plant, it was reported.

Meanwhile, the skilled craftsmen at American Tobacco won an important grievance when the company agreed it would continue to abide by its verbal guarantee of 52 weeks' work per year for this group of employees.

After practicing this policy for many years, the company attempted to reverse it with the two-week plant shut-down last month, informing the men that there would be no pay for the time the plant was closed.

A grievance was quickly drawn up and signed by practically every man in the skilled craft category, which includes mechanics and maintenance men. A committee led by Chief Steward Hicks



ARTHUR OSMAN

approached management to present the signed grievance, but before they could do so they were told by the company that there was no need to go further.

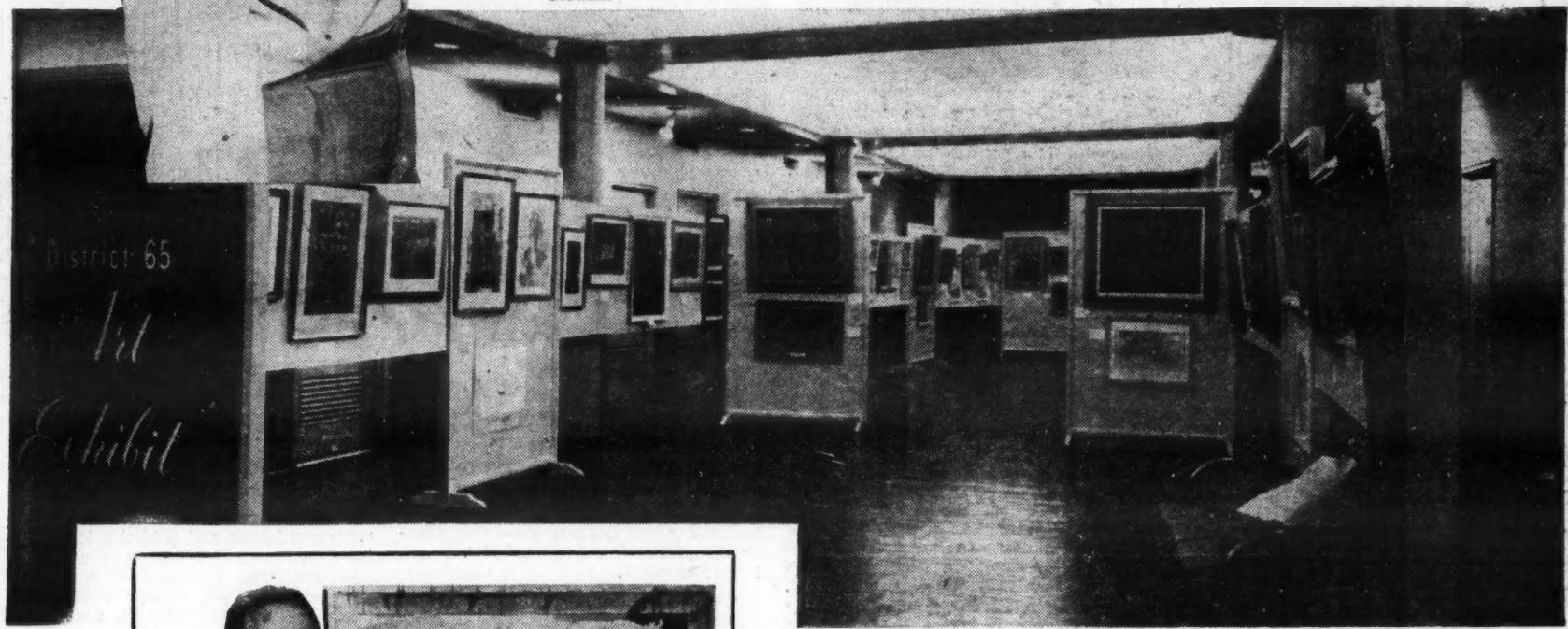
The company assured Hicks it would continue the practice of year-round work, or pay, for the men. "There is little question," Lebold said, "that the solid front presented by the skilled craftsmen impressed the management and convinced them that the guarantee should stand."



Warehouseman Edward Feingold is proud of his oil "Two Clowns."

Art Show

District 65 Members Hold
Outstanding Labor Art Exhibit



Record photos by Ben Eckstein and Frank Kerness.



Joe Manfre, who works in Gimbel's Dept. Store sign shop, painted "Three Tetons" as his first attempt.



Henry Bernard Wall, a trained artist who makes his living as direct mail employee, did "Spring Break-Up."

THE swank art galleries on New York's 57th Street may be showing works by Rembrandt or Picasso these days, but we'll bet they're not drawing bigger crowds than an art exhibit on the fourth floor of the District 65 Center down on Astor Place. Here thousands of union members have had a chance to view 85 works by their fellow members, in the third annual art exhibit sponsored by the union.

There's a tremendous vitality and variety in this show, which has received many favorable comments from bigwigs in the art world. Works on display include oils, water-colors, pen and ink drawings; styles range from traditional through impressionist, and from abstract to primitive; subjects include portraits, landscapes, still-lifes—even a surrealist atomic explosion.

There's as much variety among the artists as there is in their work. There are office workers, department store salespeople, warehousemen, retail clerks and processing workers. What they have in common is a love of art as a means of self-expression, as a hobby, or as an interesting pastime, and membership in a union that encourages them and gives them an opportunity to display their talent.

What do they get out of it? Well, probably their greatest reward is in the satisfaction of having created something that gives them—and a lot of other people—some moments of pleasure. It's the kind of creative satisfaction that Mrs. Roosevelt speaks about in the interview on Page 11 of this issue. And we'll bet that even a painting by a Rembrandt or a Picasso couldn't draw more favorable comment from the people who flock to this union art exhibit every evening.